WORKBOOK FOR IMPROVING SCHOOL CLIMATE & CLOSING THE ACHIEVEMENT GAP

Using your California Healthy Kids & California School Climate Surveys



MIGRANT EDUCATION SECTION

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he California Department of Education's 2007 California Migrant Education Program Comprehensive Needs Assessment (CNA) stressed the importance of having better data on the needs of migrant students related to health and learning readiness and engagement, including better means to identify migrant youth. The data available identified several indicators in which migrant youth appear to be in greater need of services than students statewide. As a result, health and engagement indicators are being included in the new state plan for the Migrant Education Program.

The CNA was able to gather data related to concerns clustered under the general heading "Areas of Intervention." Two of these four areas relate directly to the data compiled via the CHKS and CSCS:

- » Engagement in the school community
- » Health

Engagement in the School Community

Research has shown that students who are engaged in high school with such activities as student government, student organizations, and athletics have greater satisfaction with school, are more likely to pursue higher education, and are less likely to drop out. Additionally, positive and supportive relationships with adults in the school community contribute to students' sense of belonging and self-esteem—both critical elements to dropout prevention.

To better understand the experiences of migrant high school students, the High School Work Group from the CNA, hypothesized that migrant students who are not engaged in school would experience lower satisfaction with school than would the general student population. The workgroup expressed the concern as follows:

Migrant high school students who are not engaged in their high school community do not graduate.

Because direct measures of migrant students' engagement with the school community do not exist, the High School Work Group and the Management Team explored alternative sources to quantify such experiences. The California Health Kids Survey (CHKS) emerged as a potential source because it is administered anonymously to a large number of high school students throughout the state.

To identify migrant students, the CHKS uses the responses of migrant-like students - self-identified Hispanic or Latino/Latina students who report moving at least once during the past 12 months and who attend a school with a high migrant student population.

The CNA recommended two areas of interest regarding Engagement in the School Community

- Assist schools in integrating migrant students into the general student population by encouraging participation in clubs, organizations, and athletics, including providing financial support for materials and equipment.
- 2. Facilitate parent-teacher interaction and teacher professional development that

Resear has show that students who are engaged in high school ave greater satistaction with school. re more el pursue higher education, and are less likely to drop OU

focus on the needs of migrant students and the importance of their participation in the school community.

Health

The CNA also highlighted the unmet health (mental and physical) of many migrant education students. Migrant students' unmet health needs become more prominent as students get older because they are ineligible for health services and increased self-reliance is expected of older students. Also present in many adolescents is the need for psychosocial support and counseling, including suicide prevention and intervention. Migrant students have unmet health needs that interfere with their academic success, such as psychosocial and chronic health conditions.

In particular the CNA recommended compiling results aimed at the following:

- 1. Determining the percentage of migrant students reporting unmet health needs on the CHKS.
- 2. Determining the percentage of migrant students reporting unmet psychosocial needs on the CHKS.

The Migrant Education Report disaggregates results by migrant education students compared to general population students for LEAs. This way schools, districts, and counties are able to compare and ascertain if a discrepancy exists in their locality for migrant education students.

PROCESS



#1 SELECT SUBJECT

 Select an area of interest— Closing The Achievement Gap overall, Special Education or Migrant Education

#2 SELECT AREA

- Choose a relevant Area of Focus.



#5 CHOOSE SETTINGS

 Select your setting: Classroom, School, or District.

#6 TAKE NEXT STEPS

- Read through the Next Steps strategies.
- Which of the strategies are most relevant/pertinent?
- Which appear to be the most straight forward to address?
- Which appear the most critical to address?

*District Reports CHKS reports can be accessed at: www.wested.org/cs/chks/print/docs/chks_bsearch. html. CSCS reports can be accessed on the previous website or at: http://cscs.wested.org/reports/search. Alternatively these reports can be accessed through CDE Data Quest: http://dq.cde.ca.gov/dataquest

School Level Reports Ask your school principal if a copy is available at school. If not, your district CHKS coordinator can order a copy from WestEd for a nominal fee.

#3 LOCATE DATA

- Have your CHKS/CSCS Reports handy.*
- Enter the results from the CHKS/CSCS into the relevant blank Tables in this Workbook.
- If you do not have the results handy answer the Self-Assessment question as a starting point.

#4 DISCUSS RESULTS

- What do your results show?
- Is there something that needs to be looked at further?
- Start a discussion and ask more questions.

#7 FIND SUPPORT

- Classroom strategies can be implemented easily by individuals or a small team.
- School-wide or district-wide initiatives will need to consider gathering support; such as:
 - Develop a Task-force;
 - Present results;
 - Organize Focus Groups; or
 - Invite input from stakeholders.

#8 IMPLEMENT

 Gather support, start with easy to implement steps.

AREAS OF FOCUS



ENGAGEMENT HEALTH

The objective:

- » at the classroom level is to address ways to increase levels of engagement of all students in lessons and activities being conducted.
- » at the school level is to address school related practices and policies to enhance student engagement in the school setting and to enhance staff expertise in contributing to this engagement.
- » at the district level is to address district policies and structures to increase student engagements in their school and community settings.

LOCATE DATA

- Have your CHKS/CSCS Reports handy.*
- Enter the results from the CHKS/CSCS into the relevant blank Table in this Workbook.
- If you do not have the results handy answer the Self-Assessment question as a starting point.

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School Level Reports Ask your school Principal for the school level report or contact your CHKS District Coordinator and request a copy of the school district report for a nominal fee.

Self-Assessment Questions

Protective Factors

- » Do migrant education students report lower levels of engagement/connectedness in school and/or community than other students?
- » Are migrant education students encouraged to participate in the full range of school-community activities?

Professional Development

» Do staff feel they have adequate Professional Development that focuses on the needs of migrant education students and/or staff?



Turn to Table A3.1 of your CHKS ME Report

- » If needed feel free to look at Table 3.12 and 3.11.
- » You may also want to look at your CHKS ME Report Tables A6.10 (Safety at School) and A2.6 (Truancy).

Note: The below survey questions are from the 2008/2009 CHKS and CSCS reports. If you are looking at reports from a different year, there may be differences in the survey questions and numbering.

Hint:

It may be worthwhile to write/ enter your scores into the following blank Tables so you can refer back to them as you use this Workbook.

If you are viewing the pdf online, you can type directly into the result boxes, save, and print out the page for your reference or to e-mail to others.

Table A3.1

Summary of External Assets	Migrant Education Students					
Percent of students scoring		Grade 7		(Grades 9, 1	1
High (H), Moderate (M), and Low (L) in Assets (%)	Н	М	L	Н	М	L
School Environment						
Total Assets						
Caring Relationships: Adult in School						
High Expectations: Adult in School						
Meaningful Participation						
School Connectedness Scale						

External Assets have been renamed Protective Factors for 2009-10.

Table A3.1

Summary of External Assets	Non-Migrant Education Students					
Percent of students scoring		Grade 7		Grades 9, 11		
High (H), Moderate (M), and Low (L) in Assets (%)	Н	М	L	Н	М	L
School Environment						
Total Assets						
Caring Relationships: Adult in School						
High Expectations: Adult in School						
Meaningful Participation						
School Connectedness Scale						

External Assets have been renamed Protective Factors for 2009-10.



Professional Development-Turn to Tables 4.13 and 3.10 of your CSCS ME Report

» If needed, feel free to look at the answers of migrant education staff in Table 2.14, 2.6, 2.11, and 2.14.

Table 4.13Need PD on Serving English Language Learners

		8. 2.	•••					
	MTD	TD	MES	ES	MMS	MS	MHS	HS
	%	%	%	%	%	%	%	%
Yes								
No								
Not Applicable								

Question 48: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas...serving English Language Learners.

 $Key: M=Migrant, \ TD=Total \ District, \ ES=Elementary, \ MS=Middle, \ HS=High$

Table 3.10

Need PD on Meeting Social, Emotional, and Developmental Needs of Youth

Titter I D on Meeting Soen			ereropine		5 oj 10mm			
	MTD	TD	MES	ES	MMS	MS	MHS	HS
	%	%	%	%	%	%	%	%
Yes								
No								
Not Applicable								

Question 51: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas...meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion? Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

For additional CHKS and CSCS questions for this focus area, refer to Appendix 1.



 Start a discussion and ask more questions.

D7 · ENGAGEMEN I







CHOOSE SETTINGS

 Select your setting: Classroom, School, or District.

TAKE NEXT STEPS

- · Read through the Next Steps strategies
- Which of the strategies are most relevant/pertinent?
- Which appear to be the most straight forward to address?
- Which appear the most critical to address?

OK now what to do?

Here are some Next Steps you can take to either:

- » FOCUS ON and IMPROVE the current situation (if you found varying levels of engagement between migrant education and general education students), or
- » MAINTAIN and STRENGTHEN the situation (if you found that all students report high levels of engagement and participation in the school).

We've divided these steps into sections for:

- » CLASSROOM
- » SCHOOL
- » **DISTRICT**

We've also placed 2 columns of checkboxes next to each one so you can identify which you are already doing (and want to continue



D9 · ENGAGEMENT



D10 · ENGAGEMENT



D11 · ENGAGEMENT

To help you plan what you do next we have included the following two Planning and Implementation charts.

THINGS WE WANT TO DO (FOCUS ON & IMPRO	OVE)
Next Steps to Increase Student Engagement	Date

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1 11	LV.	JU	ГГ	V	N 1	

- Classroom strategies can be implemented easily by individuals or a small team.
- School-wide or district-wide initiatives will need to consider gathering support; such as:
 - Develop a Task-force;
 - Present results;
 - Organize Focus Groups; or
 - Invite input from stakeholders.

IMPLEMENT

• Gather support, start with easy to implement steps.

THINGS WE ARE DOING (MAINTAIN & STRENGTH Next Steps to Increase Student Engagement	IEN) Date



The objective:

- » at the classroom level is to address ways to increase awareness of all students to current mental and physical health services available.
- » at the school level is to address school related practices and policies to enhance involvement and awareness of all students in healthy lifestyles and access to health services.
- » at the district level is to address district policies and structures to address awareness and/or use of health services available to students. This may also include raising awareness to students' families.

LOCATE DATA

- Have your CHKS/CSCS Reports handy.*
- Enter the results from the CHKS/CSCS into the relevant blank Table in this Workbook.
- If you do not have the results handy answer the Self-Assessment question as a starting point.

*District Reports CHKS reports can be accessed at: www.wested.org/cs/chks/print/docs/chks_bsearch. html. CSCS reports can be accessed on the previous website or at: http://cscs.wested.org/reports/search. Alternatively these reports can be accessed through CDE Data Quest: http://dq.cde.ca.gov/dataquest

School Level Reports Ask your school Principal for the school level report or contact your CHKS District Coordinator and request a copy of the school district report for a nominal fee.

Self-Assessment Questions

Mental Health

» Do migrant education students report higher levels of unmet mental health needs than other students?

Physical Health

» Do migrant education students report higher levels of unmet physical health needs than other students?



Turn to Table A4.3, A7.1, & A7.2, of your CHKS ME Report

» If needed, feel free to look at the answers of migrant education students in Table 6.7 & 6.10. Hint:

It may be worthwhile to write/ enter your scores into the following blank Tables so you can refer back to them as you use this Workbook.

If you are viewing the pdf online, you can type directly into the result boxes, save, and print out the page for your reference or to e-mail to others.

Table A7.2

questions and numbering.

Frequency of Sad and Hopeless Feelings, Past 12 Months

Note: The below survey questions are from the 2008/2009 CHKS and CSCS reports. If

you are looking at reports from a different year, there may be differences in the survey

	Grade 7	Grade 7	Grades 9, 11	Grades 9, 11
	Migrant	Non-Migrant	Migrant	Non-Migrant
	%	%	%	%
No				
Yes				

Question HS A.123/MS A.105: During the past 12 months, did you ever feel so sad and hopeless almost every day for two weeks or more that you stopped doing some usual activities?

Physical Health

» If needed, feel free to look at the answers of migrant education students in Table 4.3.

Table A7.1

Eating of Breakfast

	Grade 7	Grade 7	Grades 9, 11	Grades 9, 11
	Migrant	Non-Migrant	Migrant	Non-Migrant
	%	%	%	%
No Yes				

Question HS A.34/MS A.33: Did you eat breakfast today?



Table A4.3Current AOD Use, Past 30 Days

	Grade 7 Migrant %	Grade 7 Non-Migrant %	Grades 9, 11 Migrant %	Grades 9, 11 Non-Migrant %
Alcohol (at least one drink)	70	70	10	
Marijuana				
Inhalants				
Cocaine				
Methamphetamine or any amphetamines				
Ecstasy, LSD or other psychedelics				
Other illegal drug or pill				
Any of the above AOD Use				
Two or more drugs at the same time				

Question HS A.63, 65-71/MS A.52,54-56: During the past 30 days, on how many days did you use...? no=not asked of middle school students

For additional CHKS and CSCS questions for this focus area, refer to Appendix 1.



• Start a discussion and ask more questions.









CHOOSE SETTINGS

 Select your setting: Classroom, School, or District.

TAKE NEXT STEPS

- · Read through the Next Steps strategies.
- Which of the strategies are most relevant/pertinent?
- Which appear to be the most straight forward to address?
- Which appear the most critical to address?

OK now what to do?

Here are some Next Steps you can take to either:

- » **FOCUS ON** and **IMPROVE** the current situation (if you found that health discrepancies are apparent), or
- » MAINTAIN and STRENGTHEN the situation (if you found that the current reported physical and mental health indicators are positive for all students).

We've divided these steps into sections for:

- » CLASSROOM
- » SCHOOL
- » **DISTRICT**

We've also placed 2 columns of checkboxes next to each one so you can identify which you are already doing (and want to continue doing) and those that might need more attention.



HEALTH RECOGNIZE, STRENGTHEN, EXPAND, & SHARE ** CLASSROOM

Let a



The objective at the classroom level is to address

ways to increase awareness of all students to current health services available both mental and

physical.





Protective Factors:

- CR = Caring Relationships
- HE = High Expectations
- MP = Meaningful Participation

Cho applio	eck cable:	
Done	To Do	STRATEGIES FOR CLASSROOMS
		Consciously watch how and what you say to your class (CR, MP)
		Ask for or offer to be a mentor/team teacher (CR, MP)
		Keep an open door policy with students. Allow them to come to you for advice/concerns. If need be, select a specific time/day when you can be reached. If language is an issue have a bilingual teacher be available for the next scheduled meeting (CR)
		Learn all students names and something about them (CR)
		Take time to chat with all students outside the classroom (CR)
		Have students team-up with bilingual students, If there is a language issue. Check on progress (MP)
		Make sure your body gestures convey your intentions (e.g. smile, eye contact, nod, etc.), If there is a language issue (CR, MP)
		Create small groups of staff who can work as a team to be available to students (CR)
		Incorporate peer help in a range of subjects includ- ing health, biology, and during extra curricula activi- ties (MP)
		Build a sense of community in the school and classroom that is committed to all students being invited, valued, and included (CR)
		Actively target students on the margins to be included in all classes and aware of all extra curricu- lar activities (MP)
For m	ore sugg	jestions on creating a positive climate look back at the

For more suggestions on creating a positive climate look back at the CTAG Next Steps and/or go to Appendix 4: Protective Factor Strategies.



HEALTH RECOGNIZE, STRENGTHEN, EXPAND, & SHARE ** SCHOOL



The objective at the school level is to address school related practices and policies to enhance involvement and awareness of all students in healthy lifestyles and access to health services.

Protective Factors:

- CR = Caring Relationships
- HE = High Expectations
- MP = Meaningful Participation

Che applic Done	 STRATEGIES FOR SCHOOLS
	Provide information to all students about access to school counseling and support. Find out why they haven't been taking part and plan around the issues (e.g. Time schedule issue? Language issue? Lack of prior experience? Financial issue? etc.) (MP)
	Talk with all students to see how they access care/ support. Highlight what is being done in your grade, subject or area to the rest of the school (CR, MP)
	Provide nutritional information, alcohol and drug use education materials in multiple languages for parents/ guardians as well as students (MP)
	Use the data and present how well your school is doing to parents/community (MP)
	Actively ensure that all students have information and access to all school activities (MP)
	Actively target students on the margins to be included in all school extra-curricular activities (MP)
	Use focus groups to ascertain why a group is not involved in some/all activities (e.g. awareness, time, money, transport, etc.) (MP)
	Encourage community groups involved in physical activity/health into the school (MP)
	 gestions on creating a positive climate look back at the eps and/or go to Appendix 4: Protective Factor Strategies.
Che applic	

LINKS TO RESOURCES

an understanding of local health concerns of migrant

9th—12th grade guide that provides students with

www.cesarechavez.org/uploads/HealthIssues.pdf

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D18 · HEALTH

workers

Done

To Do



HEALTH RECOGNIZE, STRENGTHEN, EXPAND, & SHARE ** DISTRICT





district

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The objective at the district level is to address district policies and structures to address awareness and/ or use of health services available to students. This may also include raising awareness to students' families.

Protective Factors:

 CR = Caring Relationships

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- HE = High Expectations
- MP = Meaningful Participation

Check applicable: Done To Do		STRATEGIES FOR DISTRICTS
		Provide information to all students about access to mental health care. Find out why they haven't been taking advantage of health care and plan around the issues (e.g. time schedule issue? Language issue? Lack of prior experience? Financial issue? etc.) (MP)
		Host a parent information session (at appropriate time) around mental health care (CR, MP)
		Seek a community-liaison officer/volunteer to make sure all communities are aware of services (CR, MP)
		Form youth advocacy groups around issues like mental health and physical health (e.g. nutrition, alcohol, tobacco, etc.). They give students the opportunity to examine local ordinances and learn how to become involved in systemic change (MP)
		Engage in a neighborhood mapping project that gets youth actively engaged in identifying community assets which offer pro-youth resources, services, and

For more suggestions on creating a positive climate look back at the CTAG Next Steps and/or go to Appendix 4: Protective Factor Strategies.

facilities (HE, MP)



To help you plan what you do next we have included the following two Planning and Implementation charts.

	THINGS WE WANT TO DO (FOCUS ON & IMPROVE)		
Next Steps to Improve Health Services	Date		

FIND SUPPORT

- Classroom strategies can be implemented easily by individuals or a small team.
- School-wide or district-wide initiatives will need to consider gathering support; such as:
 - Develop a Task-force;
 - Present results;
 - Organize Focus Groups; or
 - Invite input from stakeholders.

IMPLEMENT

• Gather support, start with easy to implement steps.

THINGS WE ARE DOING (MAINTAIN & STRENC Next Steps to Improve Health Services	GTHEN) Date

Selected Resources

Comprehensive Needs Assessment Report This report examines the most pressing academic needs of migrant students. The study is organized according to several critical areas of concern including pre-school, reading, mathematics, high school graduation, and out-of-school youth.

www.cde.ca.gov/sp/me/mt/cnareport.asp

Selected Websites

The Migrant Student Information Network (MSIN) Intranet The MSIN is an Intranet site for exclusive use by migrant staff. It requires a password to log on and provides information like an electronic file cabinet to statewide migrant education staff regarding program requirements and documents within the California Migrant Education Program. www.msin.webexone.com

California Department of Education—Migrant Education Provides information and background on the migrant education program in California; includes migrant education forms and a directory of offices providing services. www.cde.ca.gov/sp/me/mt

California Migrant Education Program The Migrant Education Portal was created to support the development and delivery of high-quality, sustainable, video-enhanced professional development resources. The portal supports Migrant Education programs and services with access to content-based resources in addition to communications, resource sharing, and program management tools. www.calmigranted.org

US Department of Education—Migrant Education The mission of the Office of Migrant Education (OME) is to provide excellent leadership, technical assistance, and financial support to improve the educational opportunities and academic success of migrant children, youth, agricultural workers and fishers, and their families. www.ed.gov/about/offices/list/oese/ome/index.html

Cesar E. Chavez Foundation The Foundation has been engaged in effective, high quality programming based on the belief that by applying Cesar's vital legacy and universal values, we can uplift and empower our most disadvantaged communities to address their own needs and concerns.

www.cesarechavez.org

UCLA Statewide Migrant Student Leadership Institute The UCLA Student Leadership Institute provides tenth and eleventh grade migrant students the opportunity to participate in a rigorous, five-week, residential, academic program emphasizing leadership. In addition, the students receive information on college admission requirements and financial assistance. www.centerk.gseis.ucla.edu/msli.htm

Mini-Corps Program The Mini-Corps Program provides tutoring to migratory students to give them the academic and social support they need to succeed in their course work and stay in school. The tutors come from a migrant family background and are full-time college students who are pursuing teaching credentials. www.bcoe.butte.k12.ca.us/minicorps

ESCORT Eastern Stream Center on Resources and Training provides professional development and technical assistance to ensure success for all students. Eastern Stream staff have expertise in teaching strategies for students from at–risk environments, such as migrant youth, low-performing readers, English language learners, and students with disabilities. www.escort.org/

The Migrant Student Information Exchange (MSIX) This site allows States to share educational and health information on migrant children who travel from State to State and who as a result, have student records in multiple States' information systems. https://msix.ed.gov/

Migrant Health Promotion This site builds on community strengths to improve health in farmworker and border communities. Their programs provide peer health education, increase access to health resources and bring community members together with health providers, employers and policymakers to create positive changes. www.migranthealth.org

National Alliance for Migrant Health This organization's goal is to improve health for all by using the Hispanic experience as a way to design a better system for health prevention and care. Activities include: consumer and provider education, community programs, technology resources, help lines, teen theatre, policy development, advocacy, and research. www.hispanichealth.org

Federal Migrant Education Resource Center The MERC Web site provides migrant educators with resources and information to create a community of practitioners for the tasks of program administration and implementation. www.mercweb.org