

# CALIFORNIA SCHOOL CLIMATE STAFF SURVEY



# Fairfield-Suisun Unified 2015-2016 Main Report



This report was prepared by WestEd, a research, development, and service agency, in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education Coordinated School Health and Safety Office. For contract information, contact:

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## PREFACE

### **NEW FEATURE**

The list of content sections and table names at the beginning of the digital report have been hyperlinked to the tables. Click on the title of a content section or a table and you will be automatically directed to the actual content section or table in the report.

This report provides the detailed results provided by teachers, administrators, and other school staff on each question in your 2015-16 administration of the *California School Climate Survey* (CSCS), presented in tables organized by topic.

The CSCS, along with its companion student and parent surveys—the *California Healthy Kids Survey* (CHKS) and the *California School Parent Survey* (CSPS)—is a service of the California Department of Education (CDE). These three surveys form the *California School Climate, Health, and Learning Survey* (Cal-SCHLS) System, the largest, most comprehensive effort in the nation to assess students, staff, and parents at the *local* level on a regular basis to provide key data on school climate and culture, learning supports and barriers, and stakeholder engagement, as well as youth development, health, and well-being. The surveys provide a wealth of information to guide school improvement efforts and Local Control and Accountability Plans (LCAP), particularly in regard to the state priorities of enhancing school climate, pupil engagement, and parent involvement. For additional information and resources, visit the survey websites: cscs.wested.org and cal-schls.wested.org.

### SURVEY PURPOSE

The CSCS was developed for CDE by WestEd in 2004, to fulfill the requirement in the *No Child Left Behind Act* of 2001, Title IV, that schools conduct an anonymous teacher survey related to student drug use and violence. Recognizing the opportunity this requirement presented over time, CDE has expanded the content to collect other data to guide school improvement efforts and to meet LCAP state priorities. Schools can also add questions of their own choosing to meet other local data needs. Because the results are anonymous and confidential, the survey provides staff with an opportunity to honestly communicate their perceptions about the school.

The CSCS grew out of CDE's commitment to: (1) helping schools promote the successful cognitive, social, and emotional development of all students; and (2) fostering positive school working environments, particularly to help address the growing problem of low teacher retention. This CSCS report provides perspective on the degree to which staff perceive that their school has a learning and working environment that is safe, supportive, caring, collegial, challenging, and engaging, with norms and standards that encourage academic success. In conjunction with CHKS student data, CSCS data enrich a school's ability to create a positive school climate that promotes quality teaching, school connectedness, academic achievement, and overall well-being among both students and staff.

### Local Control and Accountability Plan Support

The CSCS (and Cal-SCHLS overall) is especially valuable for meeting four of the eight state LCAP priorities: *improving academic achievement, school climate, pupil engagement,* and *parent involvement*. It also provides data to determine whether a school fosters the supports, conditions, and specific competencies needed to meet a fifth priority: meeting Common Cores State Standards. For more information, see *Helpful Resources for Local Control and Accountability Plans, 2014-15* (chks.wested.org/resources /LCAP\_Cal\_SCHLS.pdf).

### SURVEY ADMINISTRATION AND SAMPLE

Schools are provided with detailed survey planning and administration instructions. CDE guidelines call for the CSCS to be administered online at the same time as the CHKS, among all staff in grades 5 and above.<sup>1</sup> Staff participation is totally voluntary, anonymous, and confidential. The tables in the Survey Sample and Demographics sections of this report provide the numbers of respondents who completed the core module; their roles at the school (e.g., teacher, administrator, counselor); the length of their employment at the school and in their positions; and their races/ethnicities. The number of respondents who completed each additional module is also provided at the beginning of the set of tables for that module.

### SURVEY CONTENT OVERVIEW

The survey questions were selected with the assistance of an advisory committee to assess the key school climate variables that research and theory indicated are most associated with successful learning and teaching. Like most school climate surveys, it focuses on individual behaviors; patterns of communication and interactions; and professional and student supports.

### Core Survey (Section A)

All staff answer the questions in the first part of the survey, which provides background information about the characteristics of the staff respondents who completed the survey and assesses the following main domains:

- How **supportive and inviting** the learning and working environment is in general;
- School **norms and standards** that promote achievement, including the rigor and relevance of instruction, and a shared sense of responsibility for school improvement;
- **Staff supports, professional respect, and collegiality** within the working environment, factors that surveys of California teachers have shown to be key to teacher retention;
- Staff and student **safety**;
- **Student developmental supports** in the school environment—caring staff/student relationships, high expectations, and opportunities for meaningful participation and decision-making—that resilience research has linked to school and life success;
- **Equity**, respect, and cultural sensitivity, which are particularly germane for closing the achievement gap;

<sup>&</sup>lt;sup>1</sup>In some instances, the survey is administered on paper.

- Student **behaviors that facilitate learning**, including the degree to which students are ready and motivated to learn and are well-behaved;
- The level of **problems the school experiences** that are related to fourteen student behaviors or conditions (e.g., truancy, violence, bullying, substance use, mental health, and physical health);
- The nature, communication, and enforcement of rules and policies related to discipline; and
- Staff professional development needs.

The same questions asked of students in the CHKS School Climate Module are included in the CSCS so that staff and student results can be compared. These results are reported in Section 6 (Learning Conditions). The questions provide additional data on five key constructs:

- Supports for Learning;
- Discipline and Order;
- Social, Emotional, and Behavioral Supports;
- Positive Peer Relationships (anti-bullying related); and
- Respect for Diversity.

### Learning Supports Module

The **Learning Supports Module** consists of 22 questions that are answered only by staff who provide services or instruction related to health, prevention, discipline, safety, or counseling. These questions assess a school's programs, policies, supports, and services that address nonacademic barriers to learning and promote healthy youth development. The results can be compared to the level of student need as indicated by staff perceptions of problems (from the first section of the CSCS) and student report (from the CHKS).

### Supplemental Modules

In addition, two supplementary modules are available that districts can elect to add to the survey. For information, call the toll-free Cal-SCHLS Helpline at 888.841.7536.

- The **Special Education Supports Module** consists of 12 questions designed to be answered only by staff who have responsibilities for teaching or providing related support services to students with Individualized Education Programs (IEPs). It provides data to better understand issues involving (1) effectively meeting the needs of students with IEPs, and (2) recruiting and retaining special education staff. Districts can request custom reports that compare CSCS results reported by staff who have special education responsibilities to those reported by other staff.
- The **Military Connected Schools Module** allows schools to gather the views of staff about their schools related to the educational and other needs of students who have parents connected to the military, in order to foster more military-friendly and supportive school climates.

### THE REPORT

Results are provided in tables with data from all school levels assessed presented separately. The usual school levels are elementary (grades 1–6), middle (grades 7–8), high (grades 9–12), and nontraditional (ungraded, such as continuation high schools with 16 years being the earliest age of admittance), as appropriate.

The tables are organized into topical sections, as outlined in the Table of Contents. They provide the percentages of staff responding to each response option for each question. Percentages are rounded off to the nearest whole number. Summary tables at the beginning of the sections provide a quick overview to key indicators, with a reference to the table where the detailed results can be found.

### Supplemental Reports

On request, custom reports can be prepared that disaggregate the survey data and compare the results based on the characteristics of respondents (e.g., race/ethnicity), job responsibilities (e.g., special education compared to general education staff), or based on how staff responded to a particular question (e.g., whether they agreed or disagreed that the school had a supportive and inviting learning environment).

### AIDS TO UNDERSTANDING AND USING THE DATA

Among the tools available to help in understanding and using the survey results, especially for LCAP implementation and monitoring, *Making Sense of School Climate* provides a discussion of all the Cal-SCHLS survey items that relate to school climate (download <u>californias3.wested.org/resources/S3</u>\_schoolclimateguidebook\_final.pdf).

### ASSESSING THE DATA

Care must be taken to fully understand the survey; the context within which the data were collected; and the factors that can impact the quality, validity, and generalizability of the results. The following are a few of the key issues that should be kept in mind.

### **Representativeness**

Among the most important factors affecting the quality of survey results is the level of staff participation. The validity and representativeness of the results will be adversely affected if the staff response rate is lower than 60%. One indication of the survey's representativeness is how accurately the characteristics of the sample (see Section 3) reflect the characteristics of the staff as indicated by personnel records. Even if the response rate is low, the results provide an indication of what those staff who did respond felt about the school and their experiences and behavior. Strategies for increasing participation are discussed below.

### **Changes Between Surveys**

Many factors besides real changes in behavior, attitudes, or experiences among staff may account for changes in results from administration to administration. Changes may be due to differences over time in the characteristics or size of the sample of staff who completed the survey, changes in the questions themselves, or differences between time periods in which the survey was administered.

### Data Comparisons

Comparing results to other local, county, and state data provides a broader context with which to assess the local situation. This can help you determine whether local changes are unique or may be part of a broader trend. Ultimately, however, the most fundamental concern should be what the survey results say about your schools and what improvements need to be made. Results from all schools in the state that conducted the CSCS may be downloaded from the CSCS website: cscs.wested.org/reports.

### **IMPROVING PARTICIPATION**

One of the most important strategies for improving voluntary staff participation is raising awareness among staff of the value of the survey to the school and the value of staff perceptions to school improvement efforts. To that end, it is important that staff are informed about the results and any school improvement efforts that are undertaken in response. Staff must perceive that their voices are heard and valued.

### NEXT STEPS

Receiving this report is a beginning step in the process of using data to improve school climate. The following describes further actions that you can take.

### **Request School Reports**

If the schools in the district vary significantly in demographics, programs, or other characteristics, consider requesting individual reports for each school (a fee applies).

### Compare with Other Data Sources

CSCS results will be enriched if analyzed in the context of data from the CHKS, CSPS, and other sources, particularly in the context of identifying consistent patterns or disconnects that need to be further explored. Other data typically collected in effectiveness studies of school climate include numbers and kinds of discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.

### Discuss with Students and Staff

Discuss the results with both students and staff to explore the meaning of the results in more depth and to obtain their input into how the school might better meet the needs identified. This is especially important because it communicates to staff that you value their input, and it may help improve participation in the next survey. Cal-SCHLS staff can provide information on conducting structured group **Listening to Students** Workshops designed to explore with students, with staff observers, the meaning of survey results and obtain their input on how to address the needs identified by the survey.

### Conduct Additional Analyses of Dataset

The complete dataset is available electronically for additional analysis (there is a small fee for preparation). The dataset enables analyses of patterns in the results, how they are interrelated, and how they vary by different subgroups of staff and across schools within a district.

### Add Questions to Your Next Surveys

Determine what additional information is needed from staff to guide school improvement efforts and add questions to your next CSCS or CHKS. Both surveys were designed so that schools can add additional questions to help them conduct a more individualized and comprehensive assessment.

### Hold School Climate by Design Action Planning Workshop

Contact your Regional TA Center and request a School Climate by Design workshop to help you review survey results, identify needs, and engage in developing an action plan that uses evidence-based strategies to address these needs. Ongoing coaching in implementing the plan is also available.

### ACKNOWLEDGMENTS

The CSCS was developed, and this report was prepared, by WestEd, in collaboration with Duerr Evaluation Resources, under contract from CDE. For more survey information, call the toll-free helpline at 888.841.7536, or visit the website at cscs.wested.org.

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## **Survey Module Administration**

Table 1         CSCS Survey Modules Administered	
Survey Module	Administered
A. Core (Required)	Х
B. Learning Supports	Х
C. Special Education Supports	
D. Military Connected Schools	
Z. Custom Questions	

## Section A. Core Module (All Staff)

## 1. Survey Sample

### Table A1.1

Core Module Sample

	All	ES	MS	HS	NT <sup>A</sup>
Number of respondents	461	192	33	179	16

*Note:* <sup>*A</sup></sup><i>NT includes continuation, community day, and other alternative school types.*</sup>

## 2. Summary of Key Survey Indicators

### Table A2.1

Key Indicators of School Climate and Student Behavior

	All %	ES %	MS %	HS %	NT %	Table
Student Learning Environment						
Is a supportive and inviting place for students to learn <sup><math>\dagger</math></sup>	36	48	27	19	27	A4.3
Sets high standards for academic performance for all <sup><math>\dagger</math></sup>	36	52	30	17	13	A4.4
Nearly all adults believe every student can be a success	40	56	24	22	36	A5.7
Encourages opportunities for students to decide things <sup><math>\dagger</math></sup>	21	28	18	12	13	A5.8
Is welcoming to and facilitates parent involvement	31	40	30	16	20	A4.25
Staff Working Environment						
Is a supportive and inviting place for staff to work <sup><math>\dagger</math></sup>	38	44	30	28	20	A4.10
Promotes trust and collegiality among staff <sup>†</sup>	34	40	27	26	20	A4.13
Promotes personnel participation in decision making <sup><math>\dagger</math></sup>	26	30	37	16	0	A4.15
Safety						
Is a safe place for staff <sup><math>\dagger</math></sup>	32	36	31	20	33	A4.23
Is a safe place for students <sup>†</sup>	30	34	33	18	27	A4.22
Has sufficient resources to create a safe campus <sup>†</sup>	23	19	50	14		B3.2
Student Discipline and Support						
Handles discipline problems fairly <sup><math>\dagger</math></sup>	27	33	30	14	33	A10.3
Provides adequate counseling and support services <sup><math>\dagger</math></sup>	24	20	36	19	33	A10.5
Emphasizes helping students with social, emotional, behavioral problems <sup><math>\dagger</math></sup>	32	34	30	26		B6.1
Positive Relationships						
Nearly all adults really care about every student	50	64	33	31	79	A5.3
Nearly all adults treat every student with respect	40	53	39	21	43	A7.5
Fosters an appreciation of student diversity and respect for each other <sup><math>\dagger</math></sup>	38	45	25	28	40	A7.2
Has moderate/severe problem with harassment/bullying	39	32	73	45	46	A9.6
Student Behavior						
Nearly all/most students motivated to learn	52	72	50	32	0	A8.2
Nearly all/most students well-behaved	60	72	50	47	31	A8.5
Cutting classes or being truant moderate/severe problem	45	19	40	76	77	A8.4
Alcohol and drug use moderate/severe problem	23	0	7	49	67	A9.12

*Notes: Cells are empty if there are less than 5 respondents.* <sup>†</sup>*Percent responding "Strongly Agree."* 

## 3. Demographics

## Table A3.1Role (Iob) at School

	All %	ES %	MS %	HS %	NT %
Teacher in grade 5 or above	51	24	91	65	<u>69</u>
Teacher in grade 4 or below	25	58	0	1	6
Special education teacher	8	7	9	8	19
Administrator	3	3	3	4	0
Prevention staff, nurse, or health aide	0	0	0	0	0
Counselor or psychologist	3	1	3	6	0
Police, resource officer, or safety personnel	0	0	0	1	0
Paraprofessional, teacher assistant, or instructional aide	5	3	0	9	6
Other certificated staff	2	2	0	3	0
Other classified staff	6	4	0	7	13
Other service provider	1	1	0	1	0

Question A.1: What is your role at this school? (Mark All That Apply.)

Notes: Cells are empty if there are less than 5 respondents. Total percentages may exceed 100% for "mark all that apply" items.

## Table A3.2Special Population Service Providers

	All %	ES %	MS %	HS %	NT %
Migrant education	22	14	19	35	19
Special education	72	71	69	77	81
English language learners	80	88	91	72	69
None of the above	12	6	13	15	13

Question A.2: Do you provide services to the following types of students? (Mark All That Apply.)

Notes: Cells are empty if there are less than 5 respondents. Total percentages may exceed 100% for "mark all that apply" items.

## Table A3.3Length of Employment at School

	All	ES	MS	HS	NT
Less than 1 year	<u>%</u> 20	<u>%</u> 18	<u>%</u> 18	% 23	<u>%</u> 20
1 to 2 years	13	10	15	13	20
3 to 5 years	21	21	27	15	33
6 to 10 years	14	14	27	14	13
Over 10 years	31	37	12	35	13

*Question A.3: How many years have you worked, in any position, at this school? Note: Cells are empty if there are less than 5 respondents.* 

### Table A3.4

### **Overall Length of Employment in Position**

	All %	ES %	MS %	HS %	NT %
Less than 1 year	11	12	9	11	13
1 to 2 years	10	7	15	12	13
3 to 5 years	14	12	18	12	27
6 to 10 years	18	16	21	20	7
Over 10 years	47	53	36	45	40

*Question A.4: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?* 

Note: Cells are empty if there are less than 5 respondents.

### Table A3.5

### Race/Ethnicity of Respondents

	All %	ES %	MS %	HS %	NT %
African American (not Hispanic)	5	4	6	6	0
American Indian or Alaska Native	0	0	0	0	7
Asian or Pacific Islander	7	5	9	6	7
White (not Hispanic)	67	72	64	64	71
Hispanic or Latino/a	12	10	9	16	7
Other or multi-ethnic	8	9	12	7	7

Question A.5: What is your race or ethnicity?

Note: Cells are empty if there are less than 5 respondents.

 Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Alternative

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## 4. Learning and Working Environment

### Table A4.1

Summary of Indicators for Positive Learning and Working Environment

Summary of Indicators for Positive Learning and Horning Env	Percent Strongly Agreeing			eing		
This school	All %	ES %	MS %	HS %	NT %	Table
Learning Environment						
Is a supportive and inviting place for students to learn	36	48	27	19	27	A4.3
Sets high standards for academic performance for all	36	52	30	17	13	A4.4
Promotes academic success for all students	38	49	33	24	27	A4.5
Emphasizes helping students academically when they need it	38	45	33	26	40	A4.6
Emphasizes teaching lessons in ways relevant to students	34	44	24	22	33	A4.7
Working Environment						
Is a supportive and inviting place for staff to work	38	44	30	28	20	A4.10
Promotes trust and collegiality among staff	34	40	27	26	20	A4.13
Promotes participation in school decision making	26	30	37	16	0	A4.15
Works to minimize paper work	22	22	31	20	8	A4.16
Provides adequate benefits to support continued employment	21	24	17	18	15	A4.17
Provides the materials, resources, and training to do job effectively	27	26	48	22	20	A4.18
Provides relevant paraprofessional training	13	15	7	8	8	A4.19
Provides the materials, resources, and training to work with special education (IEP) students	18	17	24	14	13	A4.20
Provides complete state adopted instructional materials for students with IEPs	17	20	10	12	17	A4.21
Uses objective data in making school improvement decisions	29	41	30	16	17	A4.9
Safety, Facilities, and Parental Outreach						
Is a safe place for students	30	34	33	18	27	A4.22
Is a safe place for staff	32	36	31	20	33	A4.23
Has clean and well-maintained facilities and property	26	31	30	16	20	A4.24
Is welcoming to and facilitates parent involvement	31	40	30	16	20	A4.25
Encourages parents to be active partners in educating their child	30	42	27	15	8	A4.26

Notes: Cells are empty if there are less than 5 respondents.

### Table A4.2

Summary of matchiols for Shaff Coneglating and Sense of Mis	sion					
		Percent Responding "Nearly All Adults"				
How many adults at this school	All %	ES %	MS %	HS %	NT %	Table
Have close professional relationships with one another	27	37	21	14	29	A4.14
Support and treat each other with respect	37	46	24	26	36	A4.12
Feel a responsibility to improve the school	36	46	24	24	21	A4.11
Work hard to ensure a safe and supportive learning environment	45	59	38	28	29	A4.8

### Summary of Indicators for Staff Collegiality and Sense of Mission

Notes: Cells are empty if there are less than 5 respondents.

### **Student Learning Environment**

### Table A4.3

0	11	0					
			All	ES	MS	HS	NT
			%	%	%	%	%
Strongly agree			36	48	27	19	27
Agree			54	47	61	65	60
Disagree			7	4	9	10	13
Strongly disagree			2	1	3	4	0
Not applicable			1	1	0	1	0

*Question A.6: This school is a supportive and inviting place for students to learn. Note: Cells are empty if there are less than 5 respondents.* 

### Table A4.4

#### Sets High Standards for Academic Performance for All Students

8 9	J J					
		All	ES	MS	HS	NT
		%	%	%	%	%
Strongly agree		36	52	30	17	13
Agree		47	38	55	60	53
Disagree		12	8	15	16	27
Strongly disagree		3	1	0	5	7
Not applicable		2	1	0	3	0

*Question A.7: This school sets high standards for academic performance for all students. Note: Cells are empty if there are less than 5 respondents.* 

### Table A4.5

### Promotes Academic Success for All Students

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	38	49	33	24	27
Agree	49	42	55	59	47
Disagree	9	7	12	12	13
Strongly disagree	2	1	0	4	13
Not applicable	1	1	0	2	0

*Question A.8: The school promotes academic success for all students. Note: Cells are empty if there are less than 5 respondents.* 

## Table A4.6Emphasizes Academic Help When Needed

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	38	45	33	26	40
Agree	52	46	67	60	47
Disagree	8	6	0	11	13
Strongly disagree	2	2	0	2	0
Not applicable	1	1	0	1	0

Question A.9: This school emphasizes helping students academically when they need it.

Note: Cells are empty if there are less than 5 respondents.

### Table A4.7

### Teaches Lessons Relevant to Students

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	34	44	24	22	33
Agree	54	48	70	61	47
Disagree	7	6	6	10	13
Strongly disagree	2	1	0	3	0
Not applicable	2	1	0	3	7

*Question A.11: This school emphasizes teaching lessons in ways relevant to students. Note: Cells are empty if there are less than 5 respondents.* 

### Table A4.8

### Adults At School Ensure Safe and Supportive Environment

	All %	ES %	MS %	HS %	NT %
Nearly all adults	45	59	38	28	29
Most adults	38	32	41	45	57
Some adults	15	8	22	23	14
Few adults	2	1	0	4	0
Almost none	0	0	0	0	0

Question A.43: How many adults at this school work hard to ensure a safe and supportive learning environment?

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 92015-16CSCS Report - Section A: Core

## Table A4.9School Uses Objective Data in Decision Making

	All %	ES %	MS %	HS %	NT %
Strongly agree	29	41	30	16	17
Agree	52	50	60	51	75
Disagree	9	4	10	14	8
Strongly disagree	4	1	0	8	0
Not applicable	6	4	0	11	0

Question A.75: This school uses objective data such as surveys, truancy counts, and test scores in making school improvement decisions.

Note: Cells are empty if there are less than 5 respondents.

### **Staff Working Environment**

### Table A4.10

Supportive and Inviting Place to Work

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	38	44	30	28	20
Agree	41	42	48	42	53
Disagree	15	9	18	20	27
Strongly disagree	6	6	3	8	0
Not applicable	1	0	0	1	0

*Question A.12: This school is a supportive and inviting place for staff to work. Note: Cells are empty if there are less than 5 respondents.* 

## Table A4.11 Staff Feel Responsibility to Improve School

	All %	ES %	MS %	HS %	NT %
Nearly all adults	36	46	24	24	21
Most adults	39	38	42	41	36
Some adults	20	12	27	28	43
Few adults	5	3	6	7	0
Almost none	0	0	0	1	0

Question A.42: How many adults at this school feel a responsibility to improve this school?

Note: Cells are empty if there are less than 5 respondents.

### Table A4.12

### Staff Support and Treat Each Other with Respect

	All %	ES %	MS %	HS %	NT %
Nearly all adults	37	46	24	26	36
Most adults	41	38	45	45	36
Some adults	19	13	24	25	29
Few adults	4	3	6	4	0
Almost none	0	0	0	0	0

Question A.41: How many adults at this school support and treat each other with respect? Note: Cells are empty if there are less than 5 respondents.

### Table A4.13

# Promotes Staff Trust and Collegiality

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	34	40	27	26	20
Agree	41	42	48	40	47
Disagree	15	10	12	20	33
Strongly disagree	8	7	12	10	0
Not applicable	2	1	0	3	0

Question A.13: This school promotes trust and collegiality among staff. Note: Cells are empty if there are less than 5 respondents.

14010 114.14			
Staff Have Close Professional Relation	eships		
	All	ES	
	%	%	
Nearly all adults	27	37	
Most adults	42	42	

## Table A4 14

Question A.40: How many adults at this school have close professional relationships with one another? Note: Cells are empty if there are less than 5 respondents.

25

5

0

17

4

0

MS

%

21

33

36

9

0

HS

%

14

45

35

6

1

NT

%

29

36

29

7

0

### **Table A4.15**

Some adults

Few adults

Almost none

### Staff Participate in Decision-Making

	All %	ES %	MS %	HS %	NT %
Strongly agree	26	30	37	16	0
Agree	50	55	40	46	54
Disagree	15	8	20	23	31
Strongly disagree	6	4	0	9	15
Not applicable	4	3	3	6	0

Question A.71: This school promotes personnel participation in decision-making that affects school practices and policies.

Note: Cells are empty if there are less than 5 respondents.

### Table A4.16

### Works to Minimize Paper Work

	All	I ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	22	22	31	20	8
Agree	50	50	48	50	58
Disagree	17	19	21	15	25
Strongly disagree	7	7	0	9	8
Not applicable	4	4	0	6	0

Question A.76: This school takes steps to minimize paper work. Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Alternative Fairfield-Suisun Unified Page 12 2015-16 CSCS Report - Section A: Core

## Table A4.17

Provides Adequate Benefits		
	All	ES
	%	%
Strongly agree	21	24
Agree	48	48

Disagree 15 12 23 18 38 9 Strongly disagree 10 10 11 0 7 5 6 3 Not applicable 8

MS

%

17

47

HS

%

18 49 NT

%

15

38

Question A.77: This school provides adequate benefits (e.g., salary, fringe benefits and retirement options) to support my continued employment.

Note: Cells are empty if there are less than 5 respondents.

### **General Staff Supports**

### Table A4.18

### Provides Staff Resources and Training to Do Job Effectively

	All	l ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	27	26	48	22	20
Agree	51	56	36	48	40
Disagree	17	15	9	21	20
Strongly disagree	5	2	6	6	20
Not applicable	2	1	0	2	0

*Question A.14: This school provides the materials, resources, and training (professional development) needed to do your job effectively.* 

Note: Cells are empty if there are less than 5 respondents.

## Table A4.19Provides Relevant Paraprofessional Training

	All %	ES %	MS %	HS %	NT %
Strongly agree	13	15	7	8	8
Agree	30	31	34	27	33
Disagree	18	17	21	20	50
Strongly disagree	5	5	3	6	0
Not applicable	34	32	34	38	8

Question A.78: This school provides relevant training for paraprofessionals.

Note: Cells are empty if there are less than 5 respondents.

### **Special Education Supports**

### Table A4.20

### Provides Resources and Training Needed to Work with Special Education (IEP) Students

	_				
	All %	ES %	MS %	HS %	NT %
Strongly agree	18	17	24	14	13
Agree	45	49	48	41	47
Disagree	24	25	18	26	27
Strongly disagree	6	5	9	8	13
Not applicable	6	4	0	10	0

*Question A.15: This school provides the materials, resources, and training (professional development) needed to work with special education (IEP) students.* 

Note: Cells are empty if there are less than 5 respondents.

### Table A4.21

	All	ES	MS	HS	NT
Strongly agree	<u>%</u> 17	<u>%</u> 20	<u>%</u> 10	<u>%</u> 12	<u>%</u> 17
Strongly agree					
Agree	40	37	50	40	42
Disagree	19	19	23	20	25
Strongly disagree	5	4	10	6	0
Not applicable	20	20	7	23	17

### Provides Complete State Adopted Instructional Materials for Students with IEPs

*Question A.79: This school provides complete state adopted instructional materials for students with IEPs. Note: Cells are empty if there are less than 5 respondents.* 

### **Perceived School Safety**

### Table A4.22

### Safe Place for Students

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	30	34	33	18	27
Agree	50	50	48	57	47
Disagree	14	11	15	20	20
Strongly disagree	4	5	3	4	7
Not applicable	1	1	0	1	0

*Question A.29: This school is a safe place for students. Note: Cells are empty if there are less than 5 respondents.* 

### Table A4.23

Safe Place for Staff

	All %	ES %	MS %	HS %	NT %
Strongly agree	32	36	31	20	33
Agree	51	49	56	57	47
Disagree	13	11	6	18	20
Strongly disagree	3	3	6	3	0
Not applicable	1	0	0	1	0

Question A.30: This school is a safe place for staff.

Note: Cells are empty if there are less than 5 respondents.

## Facilities

### Table A4.24

### Clean and Well-Maintained Facilities and Property

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	26	31	30	16	20
Agree	47	42	42	53	60
Disagree	18	14	21	23	7
Strongly disagree	9	11	6	7	13
Not applicable	1	1	0	0	0

*Question A.32: This school has clean and well-maintained facilities and property. Note: Cells are empty if there are less than 5 respondents.* 

### **Parent Involvement**

### Table A4.25

### School Encourages Parental Involvement

	All	ES	MS	HS	NT
Strongly agree	<u>%</u> 31	<u>%</u> 40	<u>%</u> 30	% 16	<u>%</u> 20
Agree	53	50	61	57	67
Disagree	11	8	3	16	13
Strongly disagree	3	1	3	5	0
Not applicable	3	1	3	5	0

*Question A.31: This school is welcoming to and facilitates parent involvement. Note: Cells are empty if there are less than 5 respondents.* 

### Table A4.26

### School Encourages Parental Partnership in Child's Education

	All %	ES %	MS %	HS %	NT %
Strongly agree	30	42	27	15	8
Agree	54	51	57	59	69
Disagree	11	5	13	17	23
Strongly disagree	3	1	3	7	0
Not applicable	2	2	0	3	0

*Question A.74: This school encourages parents to be active partners in educating their child. Note: Cells are empty if there are less than 5 respondents.* 

### **Table A4.27**

### Teachers Communicate with Parents about Academic Expectations

	All %	ES %	MS %	HS %	NT %
Strongly agree	28	38	24	13	15
Agree	54	56	76	53	54
Disagree	13	4	0	25	31
Strongly disagree	1	0	0	3	0
Not applicable	3	2	0	6	0

Question A.113: Teachers at this school communicate with parents about what their children are expected to learn in class.

Note: Cells are empty if there are less than 5 respondents.

### Table A4.28

### Parents Feel Welcome to Participate at School

	All %	ES %	MS %	HS %	NT %
Strongly agree	27	34	21	15	8
Agree	54	55	76	54	46
Disagree	12	8	3	18	38
Strongly disagree	1	0	0	1	0
Not applicable	6	3	0	12	8

*Question A.114: Parents feel welcome to participate at this school. Note: Cells are empty if there are less than 5 respondents.* 

	All	ES	MS	HS	NT
	74H %	%	1115 %	//S	%
Strongly agree	32	41	24	20	15
Agree	59	54	76	65	85
Disagree	5	4	0	8	0
Strongly disagree	1	0	0	2	0
Not applicable	3	1	0	6	0

## Table A4.29School Staff Take Parents' Concerns Seriously

Question A.115: School staff take parents' concerns seriously.

Note: Cells are empty if there are less than 5 respondents.

## 5. Student Developmental Supports and Opportunities

### Table A5.1

Summary of Indicators for Opportunities for Meaningful Student Participation

	Percent Strongly Agreeing			eing		
This school provides/encourages students	All %	ES %	MS %	HS %	NT %	Table
Opportunities to decide things	21	28	18	12	13	A5.8
Equal opportunity for classroom participation	38	50	33	23	27	A5.9
Equal opportunity to participate in extracurricular and enrichment activities	31	28	24	32	33	A5.10
Opportunities to make a difference (help others)	33	32	24	29	33	A5.11

Notes: Cells are empty if there are less than 5 respondents.

### Table A5.2

### Summary of Indicators for Positive Staff-Student Relationships and High Expectations

	Percent Responding "Nearly All Adults"					
How many adults at this school	All %	ES %	MS %	HS %	NT %	Table
Caring Relationships						
Really care about every student	50	64	33	31	79	A5.3
Acknowledge and pay attention to students	47	61	33	30	50	A5.4
Listen to what students have to say	35	49	27	19	21	A5.5
High Expectations						
Want every student to do their best	55	70	36	40	50	A5.6
Believe every student can be a success	40	56	24	22	36	A5.7

Notes: Cells are empty if there are less than 5 respondents.

### **Caring Relationships**

### Table A5.3

### Adults Really Care About All Students

	All %	ES %	MS %	HS %	NT %
Nearly all adults	50	64	33	31	79
Most adults	40	31	52	51	21
Some adults	8	5	12	14	0
Few adults	2	0	3	3	0
Almost none	0	0	0	1	0

*Question A.33: How many adults at this school really care about every student? Note: Cells are empty if there are less than 5 respondents.* 

### Table A5.4

### Adults Acknowledge and Pay Attention to Students

	All %	ES %	MS %	HS %	NT %
Nearly all adults	47	61	33	30	50
Most adults	42	34	55	51	50
Some adults	10	5	12	18	0
Few adults	1	0	0	1	0
Almost none	0	0	0	0	0

*Question A.34: How many adults at this school acknowledge and pay attention to students? Note: Cells are empty if there are less than 5 respondents.* 

# Table A5.5Adults Listen to What Students Have to Say

	All %	ES %	MS %	HS %	NT %
Nearly all adults	35	49	27	19	21
Most adults	45	40	42	51	71
Some adults	18	11	30	27	7
Few adults	1	1	0	2	0
Almost none	0	0	0	1	0

Question A.36: How many adults at this school listen to what students have to say?

Note: Cells are empty if there are less than 5 respondents.

# **High Expectations**

# Table A5.6 Adults Want All Students to Do Their Rest

	All	ES	MS	HS	NT
	%	%	%	%	%
Nearly all adults	55	70	36	40	50
Most adults	37	26	52	48	43
Some adults	7	4	12	11	7
Few adults	0	0	0	0	0
Almost none	0	0	0	1	0

*Question A.35: How many adults at this school want every student to do their best? Note: Cells are empty if there are less than 5 respondents.* 

Table A5.7	
Adults Believe Every Student Can Be a Success	

	All %	ES %	MS %	HS %	NT %
Nearly all adults	40	56	24	22	36
Most adults	42	37	45	49	36
Some adults	17	7	30	26	29
Few adults	1	0	0	3	0
Almost none	0	0	0	0	0

Question A.37: How many adults at this school believe that every student can be a success?

Note: Cells are empty if there are less than 5 respondents.

## **Opportunities for Meaningful Participation**

### Table A5.8

### **Encourages Decision Opportunities for Students**

	All %	ES %	MS %	HS %	NT %
Strongly agree	21	28	18	12	13
Agree	55	60	58	53	33
Disagree	17	8	21	26	47
Strongly disagree	1	1	0	2	0
Not applicable	5	3	3	7	7

*Question A.16: This school encourages opportunities for students to decide things like class activities or rules. Note: Cells are empty if there are less than 5 respondents.* 

### Table A5.9

### Gives Equal Opportunity for Classroom Participation

	All %	ES %	MS %	HS %	NT %
Strongly agree	38	50	33	23	27
Agree	52	46	58	61	73
Disagree	4	1	9	8	0
Strongly disagree	1	1	0	2	0
Not applicable	5	3	0	6	0

Question A.17: This school gives all students equal opportunity to participate in classroom discussions or activities.

Note: Cells are empty if there are less than 5 respondents.

### Table A5.10

### Gives Equal Access to Extracurricular and Enrichment Activities

	All %	ES %	MS %	HS %	NT %
Strongly agree	31	28	24	32	33
Agree	49	50	67	50	20
Disagree	14	16	9	12	33
Strongly disagree	2	2	0	1	13
Not applicable	4	4	0	5	0

*Question A.18: This school gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.* 

Note: Cells are empty if there are less than 5 respondents.

•••					
	All	ES	MS	HS	NT
	%	%	%	%	%
	33	32	24	29	33
	46	45	45	51	47
	15	18	24	13	20
	2	2	3	2	0
	5	3	3	6	0
		All % 33 46 15 2	All     ES       %     %       33     32       46     45       15     18       2     2	All         ES         MS           %         %         %           33         32         24           46         45         45           15         18         24           2         2         3	$\begin{array}{c c c c c c c c c c c c c c c c c c c $

# Table A5.11Gives Opportunities to Make A Difference (Help Others)

Question A.19: This school gives students opportunities to "make a difference" by helping other people, the school, or the community (e.g., service learning).

Note: Cells are empty if there are less than 5 respondents.

# 6. Learning Conditions

### Table A6.1

Summary of Indicators of School Learning Conditions

	Percent Strongly Agreeing					
	All	ES	MS	HS	NT	Table
Learning Supports	%	%	%	%	%	
Teachers go out of their way to help students	45	58	31	30	77	A6.2
Classes challenge students	29	35	10	22	15	A6.2
Fair, Respectful and Orderly Environment	29	55	10		15	A0.2
	20	4.1	01	10	20	
Adults at this school treat all students with respect	30	41	21	18	38	A6.3
The school rules are fair	39	50	43	26	31	A6.3
Students in this school are well-behaved	12	13	7	4	0	A6.4
The rules in the school are too strict	2	2	7	1	0	A6.4
It is easy for students to get kicked out of class or get suspended	4	3	3	6	0	A6.4
Students get in trouble for breaking small rules	3	1	3	4	0	A6.4
Teachers are very strict here	2	3	4	1	0	A6.4
Clarity of Rules and Expectations						
Rules in this school are made clear to students	31	43	34	14	23	A6.5
Students know how they are expected to act	36	47	38	22	15	A6.5
Students know what the rules are	36	47	46	20	8	A6.5
This school makes it clear how students are expected to act	36	48	43	20	8	A6.5
Positive Peer Relations						
Students enjoy spending time together during school activities	35	47	25	26	8	A6.6
Students enjoy collaborating on projects in class	31	44	31	19	0	A6.6
Students care about one another	23	33	10	12	0	A6.6
Students treat each other with respect	15	19	10	8	0	A6.6
Students get along well with one another	14	17	10	9	0	A6.6

Notes: Cells are empty if there are less than 5 respondents.

	Percent Strongly Agreeing					
	All %	ES %	MS %	HS %	NT %	Table
Social Emotional Supports, Conflict Management, and Bullying Prevention						
This school encourages students to feel responsible for how they act	33	50	18	17	8	A6.7
Students are often given rewards for being good	34	46	48	19	54	A6.7
This school encourages students to understand how others think and feel	28	44	17	11	15	A6.7
Students are taught that they can control their own behavior	29	49	17	12	0	A6.7
This school helps students solve conflicts with one another	27	41	17	13	0	A6.8
This school encourages students to care about how others feel	28	47	17	11	8	A6.8
Teachers here make it clear to students that bullying is not tolerated	44	61	34	25	46	A6.9
If a student was bullied, he or she would tell a teachers or staff at school	18	28	10	10	15	A6.9
Students tell teachers when other students are being bullied	18	29	10	7	8	A6.9
If a student tells teacher that someone is bullying her/him, the teacher will do something to help	40	51	31	27	38	A6.9
Students here try to stop bullying when they see it happening	19	26	14	9	15	A6.9
Respect for Diversity	-					
There is a lot of tension between people of different cultures, races, or ethnicities	6	8	4	4	0	A6.10
Students respect each others' differences	18	20	3	14	15	A6.10
Adults in school respect differences in students	40	46	31	32	38	A6.10
Teachers show that it is important for students of different races and cultures to get along with each other	41	49	25	31	54	A6.10

 Table A6.1

 Summary of Indicators of School Learning Conditions - Continued

Notes: Cells are empty if there are less than 5 respondents.

# **Supports for Learning**

### Table A6.2

Supports for Learning at School

	All	ES	MS	HS	NT
	%	%	%	%	%
Teachers go out of their way to help students					
Strongly agree	45	58	31	30	77
Agree	49	41	62	58	23
Disagree	5	1	7	8	0
Strongly disagree	0	0	0	1	0
Not applicable	1	0	0	3	0
Classes challenge students					
Strongly agree	29	35	10	22	15
Agree	59	59	69	61	54
Disagree	9	4	21	13	23
Strongly disagree	2	0	0	2	8
Not applicable	2	2	0	2	0

*Question A.100, 101: Teachers go out of their way to help students... Classes challenge students. Note: Cells are empty if there are less than 5 respondents.* 

# Fair, Respectful, and Orderly Environment

### Table A6.3

	All	ES		HS	NT
	%	%	%	%	%
Adults at this school treat all students with respect					
Strongly agree	30	41	21	18	38
Agree	57	53	61	61	54
Disagree	11	6	18	19	0
Strongly disagree	1	0	0	1	8
Not applicable	1	0	0	1	0
The school rules are fair					
Strongly agree	39	50	43	26	31
Agree	52	44	57	60	54
Disagree	8	4	0	13	8
Strongly disagree	1	1	0	1	8
Not applicable	0	0	0	1	0

*Question A.102, 103: Adults at this school treat all students with respect... The school rules are fair. Note: Cells are empty if there are less than 5 respondents.* 

Table A6.4Respectful and Orderly Environment at School

	All %	ES %	MS %	HS %	NT %
Students in this school are well-behaved			, -		
Strongly agree	12	13	7	4	0
Agree	50	61	54	42	15
Disagree	27	21	25	38	31
Strongly disagree	11	5	14	14	46
Not applicable	1	1	0	1	8
The rules in the school are too strict					
Strongly agree	2	2	7	1	0
Agree	8	6	21	6	0
Disagree	52	54	32	55	54
Strongly disagree	37	36	39	37	46
Not applicable	1	2	0	1	0
It is easy for students to get kicked out of class or get suspended					
Strongly agree	4	3	3	6	0
Agree	16	6	24	26	0
Disagree	48	50	45	47	46
Strongly disagree	27	37	28	17	46
Not applicable	5	4	0	5	8
Students get in trouble for breaking small rules					
Strongly agree	3	1	3	4	0
Agree	23	17	28	27	8
Disagree	48	53	38	48	54
Strongly disagree	22	24	31	17	38
Not applicable	4	5	0	4	0
Teachers are very strict here					
Strongly agree	2	3	4	1	0
Agree	19	15	21	17	0
Disagree	62	66	61	64	69
Strongly disagree	14	11	14	14	31
Not applicable	3	4	0	4	0

Question A.104-108: Students in this school are well-behaved... The rules in the school are too strict... It is easy for students to get kicked out of class or get suspended... Students get in trouble for breaking small rules... Teachers are very strict here.

Note: Cells are empty if there are less than 5 respondents.

Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Alternative Fairfield-Suisun Unified Page 30 2015-16 CSCS Report - Section A: Core

# **Clarity of Rules and Expectations**

### Table A6.5

Clarity of Rules and Expectations at School

	All	ES	MS	HS	NT
	%	%	%	%	%
Rules in this school are made clear to students					
Strongly agree	31	43	34	14	23
Agree	52	50	55	55	69
Disagree	11	4	10	21	0
Strongly disagree	4	1	0	8	8
Not applicable	1	1	0	1	0
Students know how they are expected to act					
Strongly agree	36	47	38	22	15
Agree	49	49	52	52	62
Disagree	12	3	10	21	23
Strongly disagree	2	1	0	4	0
Not applicable	0	0	0	0	0
Students know what the rules are					
Strongly agree	36	47	46	20	8
Agree	50	48	50	52	77
Disagree	11	4	4	22	15
Strongly disagree	3	1	0	6	0
Not applicable	0	0	0	0	0
This school makes it clear how students are expected to act					
Strongly agree	36	48	43	20	8
Agree	45	46	46	44	69
Disagree	14	6	7	26	23
Strongly disagree	5	1	4	9	0
Not applicable	0	0	0	0	0

Question A.109-112: Rules in this school are made clear to students... Students know how they are expected to act... Students know what the rules are... This school makes it clear how students are expected to act. Note: Cells are empty if there are less than 5 respondents.

### **Positive Peer Relations**

### Table A6.6

### Positive Peer Relations at School

	All %	ES %	MS %	$_{\%}^{ m HS}$	NT %
Students enjoy spending time together during school activities				70	
Strongly agree	35	47	25	26	8
Agree	58	49	71	65	67
Disagree	5	3	0	6	25
Strongly disagree	1	1	4	1	0
Not applicable	1	1	0	2	0
Students enjoy collaborating on projects in class					
Strongly agree	31	44	31	19	0
Agree	58	52	62	65	38
Disagree	7	2	0	11	38
Strongly disagree	1	0	0	1	15
Not applicable	4	2	7	5	8
Students care about one another					
Strongly agree	23	33	10	12	0
Agree	65	60	66	74	46
Disagree	10	6	24	11	38
Strongly disagree	1	1	0	1	0
Not applicable	1	1	0	1	15
Students treat each other with respect					
Strongly agree	15	19	10	8	0
Agree	61	64	59	62	23
Disagree	20	15	17	26	46
Strongly disagree	3	2	14	3	15
Not applicable	1	1	0	1	15
Students get along well with one another					
Strongly agree	14	17	10	9	0
Agree	73	71	66	77	77
Disagree	11	10	17	11	23
Strongly disagree	2	1	7	1	0
Not applicable	1	1	0	2	0

Question A.89-93: Students enjoy spending time together during school activities... Students enjoy collaborating on projects in class... Students care about one another... Students treat each other with respect... Students get along well with one another.

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 322015-16CSCS Report - Section A: Core

### Social Emotional Supports, Conflict Management, and Bullying Prevention

### Table A6.7

Social Emotional Supports at School

	All	ES	MS	HS	NT
This askess an assure as students to feel user anoible	%	%	%	%	%
This school encourages students to feel responsible for how they act					
Strongly agree	33	50	18	17	8
Agree	49	42	68	52	54
Disagree	12	5	7	21	31
Strongly disagree	4	2	7	6	8
Not applicable	2	1	0	4	0
Students are often given rewards for being good					
Strongly agree	34	46	48	19	54
Agree	51	45	45	56	46
Disagree	12	6	7	20	0
Strongly disagree	0	1	0	0	0
Not applicable	3	2	0	5	0
This school encourages students to understand how others think and feel					
Strongly agree	28	44	17	11	15
Agree	52	49	66	49	69
Disagree	15	6	10	29	15
Strongly disagree	2	0	7	4	0
Not applicable	3	1	0	8	0
Students are taught that they can control their own behavior					
Strongly agree	29	49	17	12	0
Agree	49	40	62	51	77
Disagree	15	8	10	26	23
Strongly disagree	4	1	7	6	0
Not applicable	3	1	3	5	0

Question A.94-97: This school encourages students to feel responsible for how they act... Students are often given rewards for being good... This school encourages students to understand how others think and feel... Students are taught that they can control their own behavior.

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 332015-16CSCS Report - Section A: Core

Table A6.8Conflict Management at School

	All	ES	MS	HS	NT
	%	%	%	%	%
This school helps students solve conflicts with one another					
Strongly agree	27	41	17	13	0
Agree	52	47	62	56	62
Disagree	15	9	14	23	38
Strongly disagree	3	2	3	4	0
Not applicable	3	1	3	5	0
This school encourages students to care about how others feel					
Strongly agree	28	47	17	11	8
Agree	53	47	66	53	83
Disagree	14	4	10	28	8
Strongly disagree	2	1	7	3	0
Not applicable	3	1	0	6	0

Question A.98, 99: This school helps students solve conflicts with one another... This school encourages students to care about how others feel.

Note: Cells are empty if there are less than 5 respondents.

Table A6.9

	All	ES	S MS	HS	NT
	%	%	%	%	%
Teachers here make it clear to students that bullying is not tolerated					
Strongly agree	44	61	34	25	46
Agree	49	35	62	61	54
Disagree	7	3	3	12	0
Strongly disagree	0	0	0	1	0
Not applicable	1	1	0	1	0
If a student was bullied, he or she would tell one of the teachers or staff at school					
Strongly agree	18	28	10	10	15
Agree	59	66	72	49	38
Disagree	19	6	17	35	38
Strongly disagree	2	0	0	4	8
Not applicable	1	1	0	2	0
Students tell teachers when other students are being bullied					
Strongly agree	18	29	10	7	8
Agree	56	60	62	50	54
Disagree	22	10	28	35	31
Strongly disagree	3	0	0	5	8
Not applicable	2	1	0	3	0

Question A.80-82: Teachers here make it clear to students that bullying is not tolerated... If a student was bullied, he or she would tell one of the teachers or staff at school... Students tell teachers when other students are being bullied.

Note: Cells are empty if there are less than 5 respondents.

ES MS NT All HS % % % % If a student tells teacher that someone is bullying her/him, the teacher will do something to help Strongly agree 40 51 31 27 38 55 46 65 62 66 Agree 3 2 5 0 Disagree Strongly disagree 1 0 3 0 2 1 0 3 Not applicable Students here try to stop bullying when they see it happening 19 9 Strongly agree 26 14 15 39 31 Agree 43 46 42 Disagree 30 23 36 37 38 4 Strongly disagree 3 11 4

%

0

0

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Table A6.9 **Bullying Prevention at School - Continued** 

Not applicable

Question A.83, 84: If a student tells a teacher that someone is bullying her or him, the teacher will do something to help... Students here try to stop bullying when they see it happening. Note: Cells are empty if there are less than 5 respondents.

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## **Respect for Diversity**

### Table A6.10

**Respect for Diversity at School** 

		All						ES	MS	HS	NΊ
	%	%	%	%	%						
There is a lot of tension between people of different cultures, races, or ethnicities											
Strongly agree	6	8	4	4	0						
Agree	13	8	11	19	23						
Disagree	51	48	61	57	46						
Strongly disagree	25	32	25	15	23						
Not applicable	5	4	0	6	8						
Students respect each others' differences											
Strongly agree	18	20	3	14	15						
Agree	65	67	69	62	69						
Disagree	13	10	17	19	8						
Strongly disagree	2	1	7	2	0						
Not applicable	2	1	3	3	8						
Adults in school respect differences in students											
Strongly agree	40	46	31	32	38						
Agree	54	50	59	61	54						
Disagree	5	3	10	5	8						
Strongly disagree	1	1	0	1	0						
Not applicable	1	1	0	1	0						
Teachers show that it is important for students of different races and cultures to get along with each other											
Strongly agree	41	49	25	31	54						
Agree	51	47	64	58	31						
Disagree	4	1	4	9	0						
Strongly disagree	1	0	4	1	0						
Not applicable	3	3	4	3	15						

Question A.85-88: There is a lot of tension in this school between people of different cultures, races, or ethnicities... Students in this school respect each other's differences (e.g., gender, race, culture, sexual orientation)... Adults in this school respect differences in students (e.g., gender, race, culture, sexual orientation)... Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun Unified2015-16CSCS Report - Section A: Core

# 7. Respect, Equity, and Cultural Sensitivity

### Table A7.1

Summary of Indicators for Respect, Equity, and Cultural Sensitivity

	All %	ES %	MS %	HS %	NT %	Table
Fosters an appreciation of student diversity and respect for each other $^{\dagger}$	38	45	25	28	40	A7.2
Emphasizes showing respect for all students' cultural beliefs and practices $^{\dagger}$	41	49	27	30	53	A7.6
Emphasizes using instructional materials that reflect the culture or ethnicity of its students <sup><math>\dagger</math></sup>	14	15	12	13	20	A7.7
Has staff examine their own cultural biases through professional development or other processes <sup>†</sup>	12	14	15	9	13	A7.8
Encourages equity in rigorous course enrollment <sup>†</sup>	25	15	18	31	7	A7.10
Considers closing the racial/ethnic achievement gap a high priority $^{\dagger}$	24	29	27	19	7	A7.9
Provides the supports needed for teaching culturally and linguistically diverse students <sup><math>\dagger</math></sup>	20	26	21	10	15	A7.11
Treat all students fairly <sup>‡</sup>	38	53	36	18	43	A7.4
Treat every student with respect <sup><math>\ddagger</math></sup>	40	53	39	21	43	A7.5

Notes: Cells are empty if there are less than 5 respondents.

<sup>†</sup>Strongly agree that this school... <sup>‡</sup>Report that nearly all adults at this school...

## **Tolerance Among Students**

### Table A7.2

Fosters Appreciation for Student Diversity and Mutual Respect

	All	ES	MS	HS	NT
Strongly agree	<u>%</u> 38	<u>%</u> 45	<u>%</u> 25	<u>%</u> 28	<u>%</u> 40
Agree	50	47	63	55	53
Disagree	6	5	9	8	7
Strongly disagree	3	2	3	4	0
Not applicable	3	2	0	4	0

*Question A.24: This school fosters an appreciation of student diversity and respect for each other. Note: Cells are empty if there are less than 5 respondents.* 

### Table A7.3

### Racial/Ethnic Conflict Among Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	46	52	43	35	38
Mild problem	39	38	37	41	46
Moderate problem	13	8	20	19	15
Severe problem	2	1	0	5	0

*Question A.63: How much of a problem at this school is racial/ethnic conflict among students? Note: Cells are empty if there are less than 5 respondents.* 

# **Treating Students Fairly and Respectfully**

### Table A7.4

Staff	Treat Al	l Students	Fairly
Sugg	11000110	Sinachis	Lany

	All %	ES %	MS %	HS %	NT %
Nearly all adults	38	53	36	18	43
Most adults	43	35	42	53	43
Some adults	19	13	18	29	14
Few adults	0	0	3	0	0
Almost none	0	0	0	0	0

*Question A.38: How many adults at this school treat all students fairly? Note: Cells are empty if there are less than 5 respondents.* 

### Table A7.5

### Staff Treat All Students with Respect

	All %	ES %	MS %	HS %	NT %
Nearly all adults	40	53	39	21	43
Most adults	42	37	30	52	50
Some adults	16	9	27	24	7
Few adults	1	0	3	2	0
Almost none	0	0	0	1	0

*Question A.39: How many adults at this school treat every student with respect? Note: Cells are empty if there are less than 5 respondents.* 

# **Cultural Sensitivity**

### Table A7.6

#### Students' Cultural Beliefs and Practices Respected

JJ		FC	1.6	110	
	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	41	49	27	30	53
Agree	46	43	58	52	40
Disagree	8	6	12	11	7
Strongly disagree	3	2	3	3	0
Not applicable	2	1	0	3	0

*Question A.25: This school emphasizes showing respect for all students' cultural beliefs and practices. Note: Cells are empty if there are less than 5 respondents.* 

### Table A7.7

### Uses Culturally Relevant Instructional Materials

	All %	ES %	MS %	HS %	NT %
Strongly agree	14	15	12	13	20
Agree	50	51	67	45	27
Disagree	23	21	18	27	40
Strongly disagree	3	2	0	5	7
Not applicable	10	10	3	11	7

*Question A.21: This school emphasizes using instructional materials that reflect the culture or ethnicity of its students.* 

Note: Cells are empty if there are less than 5 respondents.

### Table A7.8

### Staff Examine Their Cultural Biases

<i></i>					
	All %	ES %	MS %	HS %	NT %
Strongly agree	12	14	15	9	13
Agree	38	38	42	37	27
Disagree	30	30	36	30	33
Strongly disagree	9	7	0	14	13
Not applicable	10	11	6	9	13

Question A.22: This school has staff examine their own cultural biases through professional development or other processes.

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 412015-16CSCS Report - Section A: Core

# **Instructional Equity**

### Table A7.9

### Closing the Achievement Gap is a High Priority

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	24	29	27	19	7
Agree	48	51	55	45	47
Disagree	16	12	18	18	27
Strongly disagree	4	2	0	7	0
Not applicable	8	6	0	10	20

*Question A.23: This school considers closing the racial/ethnic achievement gap a high priority. Note: Cells are empty if there are less than 5 respondents.* 

### **Table A7.10**

### Encourages Equity in Rigorous Course Enrollment

	All %	ES %	MS %	HS %	NT %
Strongly agree	25	15	18	31	7
Agree	35	22	67	47	13
Disagree	13	13	12	13	20
Strongly disagree	3	2	0	2	33
Not applicable	24	48	3	7	27

Question A.20: This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.

Note: Cells are empty if there are less than 5 respondents.

### Table A7.11

### Support Provided for Teaching Culturally and Linguistically Diverse Students

	All	ES	MS	HS	NT
	%	%	%	%	%
Strongly agree	20	26	21	10	15
Agree	54	54	69	54	54
Disagree	18	14	10	26	15
Strongly disagree	4	2	0	6	8
Not applicable	4	4	0	5	8

*Question A.73: This school provides the supports needed for teaching culturally and linguistically diverse students.* 

Note: Cells are empty if there are less than 5 respondents.

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 422015-16CSCS Report - Section A: Core

# 8. Learning Readiness and Engagement

### Table A8.1

Summary of Indicators for Student Learning Readiness and Engagement

	0	00					
		All	ES	MS	HS	NT	Table
		%	%	%	%	%	
How many students at this scho	ol						
Are motivated to $learn^{\dagger}$		52	72	50	32	0	A8.2
Are well-behaved <sup><math>\dagger</math></sup>		60	72	50	47	31	A8.5
This school							
Motivates students to learn <sup>‡</sup>		31	47	28	14	15	A8.3
How much of a problem at this	school is						
Disruptive behavior <sup>§</sup>		67	62	73	80	83	A8.6
Cutting classes or being truant <sup>§</sup>		45	19	40	76	77	A8.4
Lack of respect of staff by student	ts <sup>§</sup>	48	37	57	65	54	A8.7

*Notes:* Cells are empty if there are less than 5 respondents. <sup>†</sup>Percent responding "Most" or "Nearly all;" <sup>‡</sup>Percent Responding "Strongly Agree;" <sup>§</sup>Percent Responding "Moderate problem" or "Severe problem."

# **Learning Motivation and Truancy**

### Table A8.2

Students Are Motivated to Learn					
	All	ES	MS	HS	NT
	%	%	%	%	%
Nearly all	7	8	3	4	0
Most	45	63	47	29	0
Some	39	25	37	54	62
Few	8	2	13	12	23
Almost none	1	1	0	1	15

*Question A.56: Based on your experience, how many students at this school are motivated to learn? Note: Cells are empty if there are less than 5 respondents.* 

### Table A8.3

#### School Motivates Students to Learn

	All %	ES %	MS %	HS %	NT %
Strongly agree	31	47	28	14	15
Agree	58	48	69	68	62
Disagree	7	4	3	13	8
Strongly disagree	2	1	0	3	15
Not applicable	1	1	0	3	0

Question A.72: This school motivates students to learn.

Note: Cells are empty if there are less than 5 respondents.

### Table A8.4

#### Cutting Class or Truancy is a Problem

	All	All ES	All ES MS HS	HS	NT
	%	%	%	%	%
Insignificant problem	31	53	17	2	23
Mild problem	24	28	43	22	0
Moderate problem	23	14	20	34	23
Severe problem	22	5	20	42	54

*Question A.66: How much of a problem at this school is cutting classes or being truant? Note: Cells are empty if there are less than 5 respondents.* 

 Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Alternative

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### **General Behavior**

### Table A8.5

### Students Are Well-Behaved

Siducinis Inc Well-Denuveu					
	All %	ES %	MS %	HS %	NT %
Nearly all	7	7	7	2	0
Most	53	66	43	45	31
Some	35	26	40	47	46
Few	4	1	10	5	23
Almost none	0	1	0	1	0

*Question A.57: Based on your experience, how many students at this school are well-behaved? Note: Cells are empty if there are less than 5 respondents.* 

# Table A8.6Disruptive Student Behavior is a Problem

	All	ES	MS	HS	NT
	%	%	%	%	%
Insignificant problem	8	7	3	4	0
Mild problem	25	31	23	16	17
Moderate problem	34	39	30	37	25
Severe problem	32	23	43	44	58

*Question A.62: How much of a problem at this school is disruptive student behavior? Note: Cells are empty if there are less than 5 respondents.* 

### Table A8.7

### Lack of Respect of Staff by Students is a Problem

	All	ES	MS	HS	NT
	%	%	%	%	%
Insignificant problem	16	19	13	5	15
Mild problem	36	44	30	30	31
Moderate problem	25	23	30	30	31
Severe problem	23	14	27	35	23

*Question A.65: How much of a problem at this school is lack of respect of staff by students? Note: Cells are empty if there are less than 5 respondents.* 

# 9. Student Health and Risk Behavior

### Table A9.1

### Summary of Indicators for Student Physical and Mental Health

	All %	ES %	MS %	HS %	NT %	Table
Perceived Physical and Mental Health						
Arrive at school alert and rested <sup><math>\dagger</math></sup>	50	70	53	30	8	A9.3
Are healthy and physically fit <sup><math>\dagger</math></sup>	56	69	62	44	8	A9.4
Depression or other mental health issues are moderate/severe problems	36	22	32	49	92	A9.5

Notes: Cells are empty if there are less than 5 respondents. <sup>†</sup>Percent responding "Most" or "Nearly all."

### Table A9.2

### Summary of Indicators for Student Risk Behavior

How much of a problem at this school is	All	ES	MS	HS	NT	Table
	%	%	%	%	%	
Violence, Conflict, and Crime						
Harassment or bullying <sup><math>\ddagger</math></sup>	39	32	73	45	46	A9.6
Physical fighting <sup>‡</sup>	41	22	50	67	38	A9.7
Gang activity <sup>‡</sup>	20	3	13	40	38	A9.10
Vandalism and graffiti <sup>‡</sup>	15	5	13	25	46	A9.8
Theft <sup>‡</sup>	20	7	30	33	23	A9.9
Weapons possession at school <sup>‡</sup>	10	1	0	20	38	A9.11
Substance Use						
Alcohol and drug use <sup>‡</sup>	23	0	7	49	67	A9.12
Tobacco use <sup>‡</sup>	8	0	3	16	42	A9.13

Notes: Cells are empty if there are less than 5 respondents. <sup>‡</sup>Percent Responding "Moderate problem" or "Severe problem."

## **Perceived Physical and Mental Health**

# Table A9.3

Students Arrive at School Alert and Rested					
	All	ES	MS	HS	NT
	%	%	%	%	%
Nearly all	4	3	7	2	0
Most	46	67	47	27	8
Some	40	28	37	57	46
Few	8	2	10	12	38
Almost none	1	1	0	2	8

*Question A.55: Based on your experience, how many students at this school arrive at school alert and rested? Note: Cells are empty if there are less than 5 respondents.* 

# Table A9.4Students Are Healthy and Physically Fit

	All %	ES %	MS %	HS %	NT %
Nearly all	6	8	10	3	0
Most	50	61	52	41	8
Some	39	28	28	54	46
Few	4	3	10	2	46
Almost none	0	1	0	0	0

*Question A.54: Based on your experience, how many students at this school are healthy and physically fit? Note: Cells are empty if there are less than 5 respondents.* 

### Table A9.5

#### Student Depression or Other Mental Health Issues are a Problem

	All	ES	MS	HS	NT ~
	%	%	%	%	%
Insignificant problem	21	31	18	13	0
Mild problem	43	47	50	38	8
Moderate problem	24	15	29	32	46
Severe problem	12	7	4	17	46

*Question A.64: How much of a problem at this school is student depression or other mental health problems? Note: Cells are empty if there are less than 5 respondents.* 

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 472015-16CSCS Report - Section A: Core

# **Bullying and Fighting**

### Table A9.6

Harassment or Bullying Among Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	11	13	3	7	15
Mild problem	50	56	23	48	38
Moderate problem	30	25	53	33	46
Severe problem	9	7	20	13	0

*Question A.60: How much of a problem at this school is harassment or bullying among students? Note: Cells are empty if there are less than 5 respondents.* 

### Table A9.7

### Physical Fighting Between Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	26	37	13	6	15
Mild problem	33	41	37	27	46
Moderate problem	30	17	37	46	38
Severe problem	12	5	13	21	0

*Question A.61: How much of a problem at this school is physical fighting between students? Note: Cells are empty if there are less than 5 respondents.* 

### Delinquency

### Table A9.8

Vandalism (Including Graffiti) is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	54	70	50	33	31
Mild problem	31	25	37	42	23
Moderate problem	13	5	10	21	46
Severe problem	2	0	3	4	0

*Question A.69: How much of a problem at this school is vandalism (including graffiti)? Note: Cells are empty if there are less than 5 respondents.* 

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 482015-16CSCS Report - Section A: Core

# Table A9.9Theft is a Problem

	All %	ES %	MS	HS	NT 07-
Insignificant problem	39	<u>%</u> 53	<u>%</u> 23	<u>%</u> 20	<u>%</u> 23
Mild problem	41	40	47	47	54
Moderate problem	16	7	23	26	23
Severe problem	3	0	7	7	0

Question A.70: How much of a problem at this school is theft?

Note: Cells are empty if there are less than 5 respondents.

### Table A9.10

### Gang-Related Activity is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	55	90	57	15	15
Mild problem	26	7	30	45	46
Moderate problem	16	2	13	32	31
Severe problem	4	1	0	8	8

*Question A.67: How much of a problem at this school is gang-related activity? Note: Cells are empty if there are less than 5 respondents.* 

### Table A9.11

### Weapons Possession is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	63	83	69	35	38
Mild problem	27	16	31	45	23
Moderate problem	9	1	0	18	38
Severe problem	1	0	0	2	0

*Question A.68: How much of a problem at this school is weapons possession? Note: Cells are empty if there are less than 5 respondents.* 

## **Substance Use**

### Table A9.12

### Student Alcohol and Drug Use is a Problem

	All	ES	MS	HS	NT
	%	%	%	%	%
Insignificant problem	53	91	50	12	25
Mild problem	25	9	43	39	8
Moderate problem	19	0	7	42	33
Severe problem	4	0	0	7	33

*Question A.58: How much of a problem at this school is student alcohol and drug use? Note: Cells are empty if there are less than 5 respondents.* 

### Table A9.13

### Student Tobacco Use is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	65	93	66	34	25
Mild problem	27	7	31	49	33
Moderate problem	8	0	3	16	42
Severe problem	0	0	0	0	0

*Question A.59: How much of a problem at this school is tobacco use? Note: Cells are empty if there are less than 5 respondents.* 

# 10. Discipline and Counseling

### Table A10.1

Summary of Indicators for Discipline and Counseling

	Percent Strongly Agreeing			eing		
This school	All %	ES %	MS %	HS %	NT %	Table
Clearly communicates to students consequences of breaking rules	30	34	36	17	33	A10.2
Handles discipline problems fairly	27	33	30	14	33	A10.3
Effectively handles student discipline and behavioral problems	22	24	24	12	33	A10.4
Provides adequate counseling and support services for students	24	20	36	19	33	A10.5

Notes: Cells are empty if there are less than 5 respondents.

### Table A10.2

### Clearly Communicates Consequences of Breaking Rules

2	1	J	0					
				All	ES	MS	HS	NT
				%	%	%	%	%
Strongly agree				30	34	36	17	33
Agree				40	42	45	40	47
Disagree				18	15	9	25	13
Strongly disagree				11	8	9	17	7
Not applicable				1	1	0	1	0

*Question A.26: This school clearly communicates to students the consequences of breaking school rules. Note: Cells are empty if there are less than 5 respondents.* 

## Table A10.3

### Handles Discipline Problems Fairly

	All %	ES %	MS %	HS %	NT %
Strongly agree	27	33	30	14	33
Agree	40	38	52	43	33
Disagree	20	20	12	23	20
Strongly disagree	11	8	6	16	13
Not applicable	3	1	0	5	0

*Question A.27: This school handles discipline problems fairly. Note: Cells are empty if there are less than 5 respondents.* 

### Table A10.4

### Handles Student Discipline and Behavioral Problems Effectively

	All %	ES %	MS %	HS %	NT %
Strongly agree	22	24	24	12	33
Agree	37	38	52	38	20
Disagree	22	25	12	24	20
Strongly disagree	16	12	12	23	27
Not applicable	2	1	0	3	0

*Question A.28: This school effectively handles student discipline and behavioral problems. Note: Cells are empty if there are less than 5 respondents.* 

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 522015-16CSCS Report - Section A: Core

### Table A10.5

### Provides Adequate Counseling and Support for Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	24	20	36	19	33
Agree	40	43	52	37	40
Disagree	23	23	12	30	13
Strongly disagree	9	11	0	10	13
Not applicable	3	3	0	4	0

Question A.10: This school provides adequate counseling and support services for students.

Note: Cells are empty if there are less than 5 respondents.

# **11. Professional Development Needs**

Table A11.1

Summary of Indicators for Professional Development (PD) Needs

Perceive need for more PD in	All %	ES %	MS %	HS %	NT %	Table
Instruction and School Environment		, -	, -	, -		
Meeting academic standards	43	46	35	39	31	A11.2
Evidence-based methods of instruction	50	53	50	48	31	A11.3
Positive behavioral support and classroom management	49	48	41	51	38	A11.4
Creating a positive school climate	49	43	44	56	31	A11.5
Addressing Needs of Diverse Populations						
Working with diverse racial, ethnic, or cultural groups	44	37	31	53	31	A11.6
Culturally relevant pedagogy for the school's student population	47	41	28	58	31	A11.7
Serving English language learners	52	54	56	53	46	A11.8
Closing the achievement gap	57	53	53	61	50	A11.9
Providing Support Services						
Serving special education (IEP) students	57	55	53	62	46	A11.10
Meeting the social, emotional, and developmental needs of youth	64	60	66	69	69	A11.11

Notes: Cells are empty if there are less than 5 respondents.

# **Instruction and School Environment**

### Table A11.2

0	All	ES	MS	HS	NT
	%	%	%	%	%
Yes	43	46	35	39	31
No	48	47	55	49	54
Not applicable	10	7	10	12	15

*Question A.44: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... meeting academic standards?* 

Note: Cells are empty if there are less than 5 respondents.

# Table A11.3 Need PD in Instructional Methods

	All %	ES %	MS %	HS %	NT %
Yes	50	53	50	48	31
No	41	42	47	39	54
Not applicable	9	5	3	13	15

*Question A.45: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... evidence-based methods of instruction? Note: Cells are empty if there are less than 5 respondents.* 

### Table A11.4

### Need PD on Positive Behavior Support and Classroom Management

	U U				
	All	ES	MS	HS	NT
	%	%	%	%	%
Yes	49	48	41	51	38
No	45	49	56	41	54
Not applicable	6	4	3	8	8

*Question A.46: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... positive behavioral support and classroom management? Note: Cells are empty if there are less than 5 respondents.* 

	All	All ES MS		HS	NT
	%	%	%	%	%
Yes	49	43	44	56	31
No	48	56	53	40	69
Not applicable	3	1	3	4	0

# Table A11.5Need PD in Creating a Positive School Climate

*Question A.53: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... creating a positive school climate?* 

Note: Cells are empty if there are less than 5 respondents.

# **Addressing Needs of Diverse Populations**

### Table A11.6

#### Need PD on Working with Diverse Populations

	All	ES	MS	HS	NT
	%	%	%	%	%
Yes	44	37	31	53	31
No	52	60	63	44	54
Not applicable	4	2	6	3	15

*Question A.47: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... working with diverse racial, ethnic, or cultural groups? Note: Cells are empty if there are less than 5 respondents.* 

### Table A11.7

### Need PD on Culturally Relevant Pedagogy

	All	All ES MS		HS	NT
	%	%	%	%	%
Yes	47	41	28	58	31
No	45	54	63	34	54
Not applicable	8	5	9	8	15

*Question A.48: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... culturally relevant pedagogy for the school's student population? Note: Cells are empty if there are less than 5 respondents.* 

	All	ES	MS	HS	NT
	%	%	%	%	%
Yes	52	54	56	53	46
No	39	42	38	38	38
Not applicable	8	5	6	9	15

# Table A11.8Need PD on Serving English Language Learners

*Question A.49: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... serving English Language Learners?* 

Note: Cells are empty if there are less than 5 respondents.

### Table A11.9

### Need PD on Closing the Achievement Gap

	All	ES	MS	HS	NT
	%	%	%	%	%
Yes	57	53	53	61	50
No	36	41	41	31	33
Not applicable	7	6	6	8	17

*Question A.50: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... closing the achievement gap? Note: Cells are empty if there are less than 5 respondents.* 

### **Providing Support Services**

### **Table A11.10**

### Need PD for Serving Special Education (IEP) Students

<b>y B 1</b>	/				
	All	ES	MS	HS	NT
	%	%	%	%	%
Yes	57	55	53	62	46
No	37	40	44	30	54
Not applicable	6	5	3	8	0

Question A.51: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... serving special education (IEP) students? Note: Cells are empty if there are less than 5 respondents.

	All	ES	MS	HS	NT
	%	%	%	%	%
Yes	64	60	66	69	69
No	30	33	31	27	23
Not applicable	6	6	3	5	8

# Table A11.11Need PD on Meeting Social, Emotional, and Developmental Needs of Youth

*Question A.52: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion)?* 

# Section B. Learning Supports Module

### 1. Module Sample

#### Table B1.1

Learning Supports Module Sample

	All	ES	MS	HS	NT <sup>A</sup>
Number of respondents	124	57	10	43	3

*Note:* <sup>*A</sup></sup><i>NT includes continuation, community day, and other alternative school types.*</sup>

### 2. Summary of Indicators

#### Table B2.1

Summary of Indicators of School Learning Supports

	All %	ES %	MS %	HS %	NT %	Table
Discipline, Safety, and Behavior Management	70	70	70	70	/0	
Collaborates well with law enforcement organizations <sup>‡</sup>	33	26	50	30		B3.1
Punishes first-time violations of alcohol or other drug policies <sup><math>\ddagger</math></sup>	20	16	30	19		B3.1
Enforces zero tolerance policies <sup>‡</sup>	18	19	25	13		B3.1
Considers sanctions for student violation of rules/policies on case-by-case basis <sup>‡</sup>	27	32	20	16		B3.1
Has sufficient resources to create a safe campus <sup><math>\ddagger</math></sup>	23	19	50	14		B3.2
Seeks to maintain a secure campus <sup>‡</sup>	12	7	20	14		B3.2
Provides harassment or bullying prevention <sup>†</sup>	35	32	50	28		B3.3
Provides conflict resolution or behavior management instruction <sup><math>\dagger</math></sup>	38	40	40	26		B3.3
Substance Use and Risk Behavior						
Considers substance abuse prevention an important goal <sup><math>\ddagger</math></sup>	15	11	20	16		B4.1
Collaborates well with community organizations to address substance use or other problems <sup>‡</sup>	19	26	20	9		B4.1
Provides effective confidential support and referral services for students needing help due to substance abuse, violence, or other problems <sup>‡</sup>	15	14	20	12		B4.1
Provides alcohol or drug use prevention instruction <sup><math>\dagger</math></sup>	9	4	40	7		B4.1
Provides tobacco use prevention instruction <sup>†</sup>	11	4	40	10		B4.1
Has sufficient resources to address substance use prevention needs <sup><math>\ddagger</math></sup>	18	18	40	9		B4.1

*Notes: Cells are empty if there are less than 5 respondents.* <sup>†</sup>*Percent responding "A lot;" <sup>‡</sup>Percent responding "Strongly Agree."* 

Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/AlternativeFairfield-Suisun UnifiedPage 602015-16CSCS Report - Section B: Learning Supports

Table B2.1

Summary of Indicators of School Learning Supports - Continued

	All	ES	MS	HS	NT	Table
	%	%	%	%	%	
Physical Health and Special Needs						
Provides healthy food choices for students <sup>‡</sup>	27	32	40	16		B5.1
Provides adequate health services for students <sup><math>\ddagger</math></sup>	16	19	20	10		B5.1
Provides opportunities for physical education and activity $^{\dagger}$	69	74	80	60		B5.1
Provides nutritional instruction <sup>†</sup>	15	16	30	9		B5.1
Provides services for students with disabilities or other special needs $^{\dagger}$	60	65	60	60		B5.1
Youth Development and Social-Emotional Health						
Fosters youth development, resilience, or asset promotion <sup><math>\dagger</math></sup>	33	33	50	19		B6.1
Provides character education <sup>†</sup>	52	71	40	30		B6.1
Emphasizes helping students with social, emotional, and behavioral problems <sup>‡</sup>	32	34	30	26		B6.1

*Notes: Cells are empty if there are less than 5 respondents.* <sup>†</sup>*Percent responding "A lot;" <sup>‡</sup>Percent responding "Strongly Agree."* 

### 3. Discipline, Safety, and Behavior Management

Table B3.1

**Discipline Practice at School** 

	All	ES	MS	HS	NT
	%	%	%	%	%
Collaborates well with law enforcement organizations					
Strongly agree	33	26	50	30	
Agree	40	40	30	49	
Neither agree nor disagree	19	23	20	14	
Disagree	6	9	0	7	
Strongly disagree	2	2	0	0	
Punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension					
Strongly agree	20	16	30	19	
Agree	28	25	40	30	
Neither agree nor disagree	43	49	30	44	
Disagree	6	9	0	5	
Strongly disagree	2	2	0	2	
Enforces zero tolerance policies					
Strongly agree	18	19	25	13	
Agree	24	27	13	21	
Neither agree nor disagree	25	17	38	34	
Disagree	24	33	13	18	
Strongly disagree	8	4	13	13	
Considers sanctions for student violations of rules/policies on case-by-case basis with a wide range of options					
Strongly agree	27	32	20	16	
Agree	41	42	50	37	
Neither agree nor disagree	23	14	30	37	
Disagree	6	11	0	5	
Strongly disagree	3	2	0	5	

Question 2, 5-7 (Section 2): This school... collaborates well with law enforcement organizations... considers sanctions for student violations of rules and policies on a case-by-case basis with a wide range of options... punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension... enforces zero tolerance policies.

Note: Cells are empty if there are less than 5 respondents.

 Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Alternative

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Table B3.2

Supports for	Safety	at School
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	All	ES	MS	HS	NT
	%	%	%	%	%
Has sufficient resources to create a safe campus					
Strongly agree	23	19	50	14	
Agree	39	46	20	40	
Neither agree nor disagree	16	12	10	26	
Disagree	19	21	20	19	
Strongly disagree	2	2	0	2	
Seeks to maintain a secure campus					
Strongly agree	12	7	20	14	
Agree	16	14	20	21	
Neither agree nor disagree	28	32	20	26	
Disagree	22	16	20	28	
Strongly disagree	22	32	20	12	

Question 3, 8 (Section 2): This school... has sufficient resources to create a safe campus... seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches. Note: Cells are empty if there are less than 5 respondents.

Table B3.3Behavior Management at School

	All	ES	MS	HS	NT
	%	%	%	%	%
Provides harassment or bullying prevention					
A lot	35	32	50	28	
Some	46	53	20	44	
Not much	16	11	30	26	
Not at all	3	5	0	2	
Provides conflict resolution or behavior management instruction					
A lot	38	40	40	26	
Some	40	40	40	44	
Not much	19	16	20	26	
Not at all	3	4	0	5	

Question 19, 21 (Section 2): To what extent does this school... provide conflict resolution or behavior management instruction... provide harassment or bullying prevention.

### 4. Substance Use and Risk Behavior

#### Table B4.1

Substance Use Prevention

	All %	ES %	MS %	HS %	NT %
Considers substance abuse prevention an important goal	, -			, -	
Strongly agree	15	11	20	16	
Agree	35	28	20	44	
Neither agree nor disagree	31	40	50	19	
Disagree	15	12	10	21	
Strongly disagree	5	9	0	0	
Collaborates well with community organizations to address substance use or other problems					
Strongly agree	19	26	20	9	
Agree	32	30	50	30	
Neither agree nor disagree	35	32	20	44	
Disagree	11	11	10	16	
Strongly disagree	2	2	0	0	
Provides effective confidential support and referral services for students needing help					
Strongly agree	15	14	20	12	
Agree	40	34	30	47	
Neither agree nor disagree	30	30	50	30	
Disagree	10	16	0	5	
Strongly disagree	5	5	0	7	

Question 1, 9, 10 (Section 2): This school... collaborates well with community organizations to help address substance use or other problems among youth... provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., a Student Assistance Program)... considers substance abuse prevention an important goal.

Table B4.1Substance Use Prevention - Continued

	All	ES	MS	HS	NT
	%	%	%	%	%
Provides alcohol or drug use prevention instruction					
A lot	9	4	40	7	
Some	45	52	20	40	
Not much	38	36	30	43	
Not at all	8	9	10	10	
Provides tobacco use prevention instruction					
A lot	11	4	40	10	
Some	43	52	20	36	
Not much	36	34	30	43	
Not at all	10	11	10	12	
Has sufficient resources to address substance use prevention needs					
Strongly agree	18	18	40	9	
Agree	27	30	20	23	
Neither agree nor disagree	30	33	20	33	
Disagree	23	18	20	30	
Strongly disagree	3	2	0	5	

Question 4, 17, 18 (Section 2): This school... has sufficient resources to address substance use prevention needs... To what extent does this school... provide alcohol or drug use prevention instruction... provide tobacco use prevention instruction.

### 5. Physical Health and Special Needs

#### Table B5.1

#### **Physical Health and Special Needs**

	All %	ES %	MS %	HS %	NT %
Provides healthy food choices for students	///	70	70	70	70
Strongly agree	27	32	40	16	
Agree	47	51	40	49	
Neither agree nor disagree	12	9	10	16	
Disagree	10	4	10	16	
Strongly disagree	5	5	0	2	
Provides adequate health services for students					
Strongly agree	16	19	20	10	
Agree	37	40	50	29	
Neither agree nor disagree	29	23	30	38	
Disagree	11	9	0	17	
Strongly disagree	7	9	0	7	
Provides opportunities for physical education and activity					
A lot	69	74	80	60	
Some	26	25	10	33	
Not much	5	2	10	5	
Not at all	1	0	0	2	
Provides nutritional instruction					
A lot	15	16	30	9	
Some	53	61	50	47	
Not much	26	18	20	35	
Not at all	6	5	0	9	
Provides services for students with disabilities or other special needs					
A lot	60	65	60	60	
Some	35	30	30	35	
Not much	6	5	10	5	
Not at all	0	0	0	0	

Question 11, 12, 15, 16, 22 (Section 2): This school... provides adequate health services for students... provides students with healthy food choices. To what extent does this school... provide nutritional instruction... provide opportunities for physical education and activity... provide services for students with disabilities or other special needs?

*Note: Cells are empty if there are less than 5 respondents.* 

 Legend: All-All District; ES-Elementary; MS-Middle; HS-High; NT-Continuation/Community Day/Alternative

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### 6. Youth Development and Social-Emotional Health

Table B6.1

Youth Development and Social-Emotional Health at School

	All	ES	MS	HS	NT
	%	%	%	%	%
Fosters youth development, resilience, or asset promotion					
A lot	33	33	50	19	
Some	50	52	30	60	
Not much	14	9	20	19	
Not at all	3	6	0	2	
Provides character education					
A lot	52	71	40	30	
Some	31	21	30	37	
Not much	15	5	30	28	
Not at all	2	2	0	5	
Emphasizes helping students with social, emotional, and behavioral problems					
Strongly agree	32	34	30	26	
Agree	44	43	60	42	
Neither agree nor disagree	12	9	10	16	
Disagree	7	5	0	14	
Strongly disagree	5	9	0	2	

Question 13, 14, 20 (Section 2): This school... emphasizes helping students with their social, emotional, and behavioral problems... To what extent does this school... foster youth development, resilience, or asset promotion... provide character education.

# **Section C. Special Education Supports Module**

Not Administered

# Section D. Military Connected Schools Module

Not Administered

Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Alternative Fairfield-Suisun Unified Page 70 2015-16 CSCS Report - Section D: Military Connected Schools