

Climate in High Schools

Safe & Supportive Schools Symposium



November 15 & 16, 2012

Kerry Callahan, Pioneer High School

Pioneer High School (Fall 2003 – Spring 2009)

- ☞ Opened in the Fall of 2003
- ☞ Student Enrollment = 1573 (2006)
- ☞ 5 Principals in 6 Years
- ☞ Similar Schools Ranking = 1 (2008)
- ☞ Average Daily Attendance = 91.8% (2005)
- ☞ Academic Performance Index (API) = 665 (2005)
- ☞ Days of Suspension = 657 (2007)
- ☞ High Staff Turnover (15-20 Teachers per year)
- ☞ Parent Involvement Was Low
- ☞ Student Pride & Engagement Was Low

Pioneer High School (Fall 2009 – Present)

- ☞ Developed New Mission, Vision, and ESLRs
- ☞ Provided Youth Development Training for Staff, Students, and Parents
- ☞ Developed Structures for Youth Development and Leadership
- ☞ Implemented the Principal's Parent Action Committee (PAC)
- ☞ Transformed the School Structure
- ☞ Implemented BEST (a.k.a. PBIS)

Youth Development Training



Youth Development & Leadership

- ☞ Student Athletic Directors
- ☞ Student Recognition Committee
- ☞ Teacher Assistants
- ☞ Peer Tutors & Peer Mentors
- ☞ Student Interviewers
- ☞ Peer Mentors & Conflict Mediators
(2012-2013 Implementation)

Principal's Parent Action Committee (PAC)

- ☞ Structured to Align with Research on Parent Involvement (Six Types of Parent Involvement – Joyce Epstein)
- ☞ 3 Sub-Committees
 - Academic Expectation
 - Parent Volunteers
 - Rituals & Routines
- ☞ Whole Group Monthly Meetings
 - Sub-Committees meet on their own between whole group meetings

School Structure

∞ 9th Grade Teams

- Freshman Seminar
 - 10-year Plan
 - Report Card Chats
- Interventions for Students
- Relationships

∞ 10th Grade Teams

- 2012-2013 Implementation
- CAHSEE Preparation

BEST

The Patriot Way (Student Handbook)

THE PATRIOT WAY

Pioneer will be implementing a set of new, school-wide behavior expectations called "the Patriot Way" during the 2011-12 school year. Pioneer students will be expected to be safe, respectful, and responsible at all times. Each different area on Pioneer's campus will have a set of expectations. Below are Pioneer's school-wide expectations.



Be Safe

- Use all equipment, furniture, and materials properly
- Follow directions and safety procedures
- Enter and exit buildings in an orderly fashion
- Stay in designated student areas
- Wear your student ID at all times

- Treat property with respect
- Treat others the way you want to be treated
- Use good manners
- Use positive language
- Maintain a clean and inviting campus
- Dress professionally and appropriately
- Actively listen to classmates, teachers, and guests

Be Respectful

Be Responsible

- Remind others to follow the rules
- Actively participate and be responsible for your own learning/behavior
- Ask questions and get help when needed
- Clean up after yourself

BEST

School-Wide Expectations

Classroom Expectations

Be Safe

Keep aisles clear.
Ask permission to leave assigned area
Sit properly in chairs and not on other furniture
Keep hands, feet and objects to self
Remove your hat or hood
Put cell phones away
Use appropriate voice and tone

SW Use all equipment, furniture and materials properly
SW Follow directions and safety procedures
SW Enter and exit buildings in an orderly fashion
SW Stay in designated student areas
SW Wear your student ID at all times
SW Dress professionally and appropriately

Be Respectful

Respect everyone's right to learn

SW Treat property with respect
SW Treat others the way you want to be treated
SW Use good manners
SW Use positive language
SW Maintain a clean and inviting campus

Be Responsible

Be present, on time, and prepared
Bring school planner and other class materials
Produce a product during class time

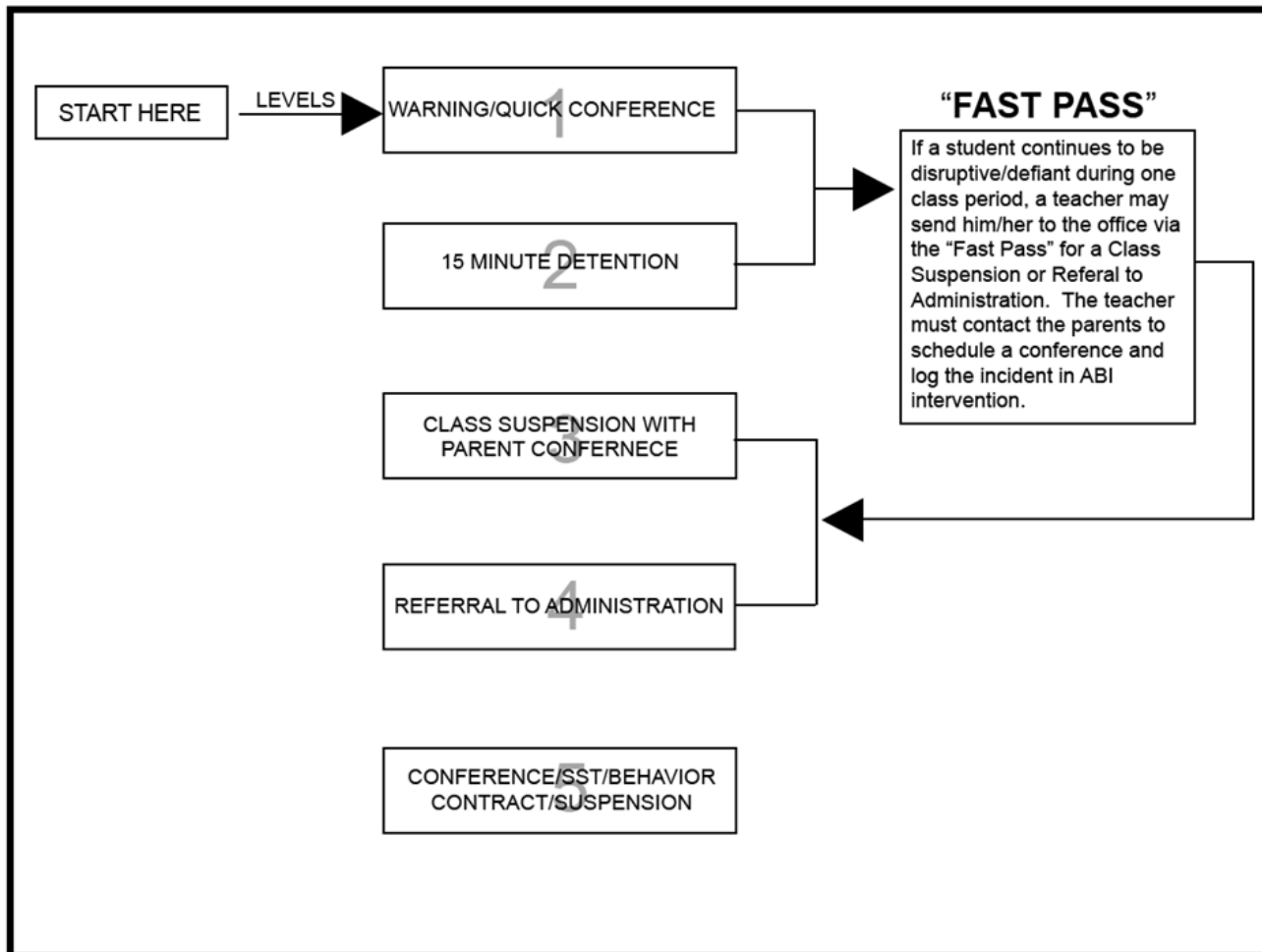
SW Remind others to follow the rules
SW Actively participate and be responsible for your own learning/behavior
SW Ask questions and get help when needed
SW Clean up after yourself
SW Actively listen to classmates, teachers, and guests

BEST

Intervention Protocol

PIONEER HIGH SCHOOL INTERVENTION PROTOCOL

2012-2013



BEST

In Action at
PHS

Basic Rules

[Exp]

- * Be Safe
- * Be Respectful
- * Be Responsible
- * no ipods, phones, etc.
- * hats off inside classrooms
- * follow dresscode
- * Wear your ID
- * Be on time to class
- * Be prepared
- * Use appropriate language, tone, volume

MY
GOAL -
FIX
PROBLEMS
BEFORE
WE GET

BE SAFE. BE RESPECTFUL.
BE RESPONSIBLE

- 1 - WARNING
- 2 - QUICK PRIVATE CONVERSATION
- 3 - 5 MINUTE CHAT @ LUNCH
- 4 - PARENT PHONE CALL
- 5 - 15 MIN DETENTION
- 6 - CONFERENCE WITH PARENTS
- 7 - REFER TO OFFICE

ATT YOU PEOPLE TELLING YOU I DIDN'T KNOW!!!

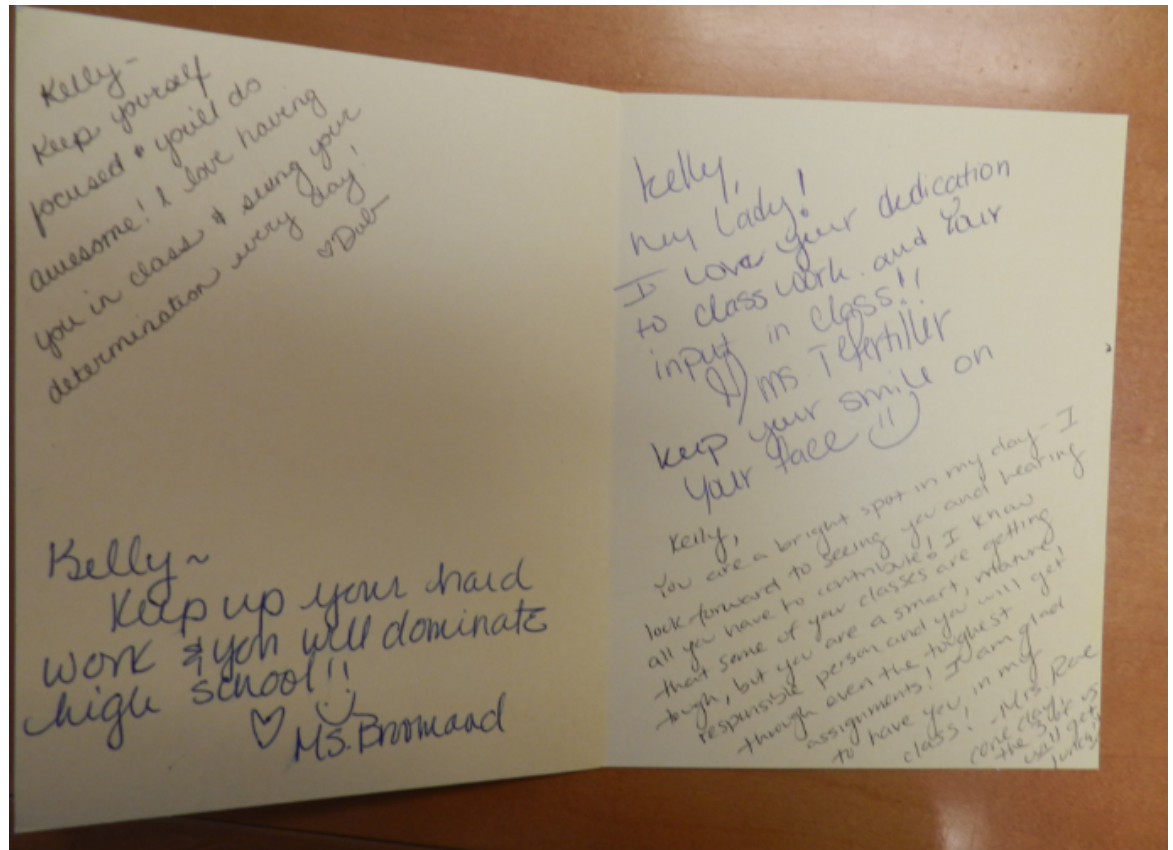
Student Recognition

Freshman
Teams



Student Recognition

Freshman
Teams



Student Recognition

Freshman
Teams



Team Sycamore



Student Recognition

Freshman
Teams



Cypress News

Cypress Seeds

October Students of the Month

Congrats to Sam Kyser, Rylie Carlier, Callie Zeringue, Damien Noah, Maria Lopez, Sadia Naseer, Cody Waits (not pictured), and Carlos Cerda (not pictured) for being selected as the October "Cypress Seeds" – they are truly showing that they are "sowing the seeds" to their success by being great in-class participants and earning high grades in their classes! To celebrate, they earned a certificate and a pizza party with their teachers during lunch!

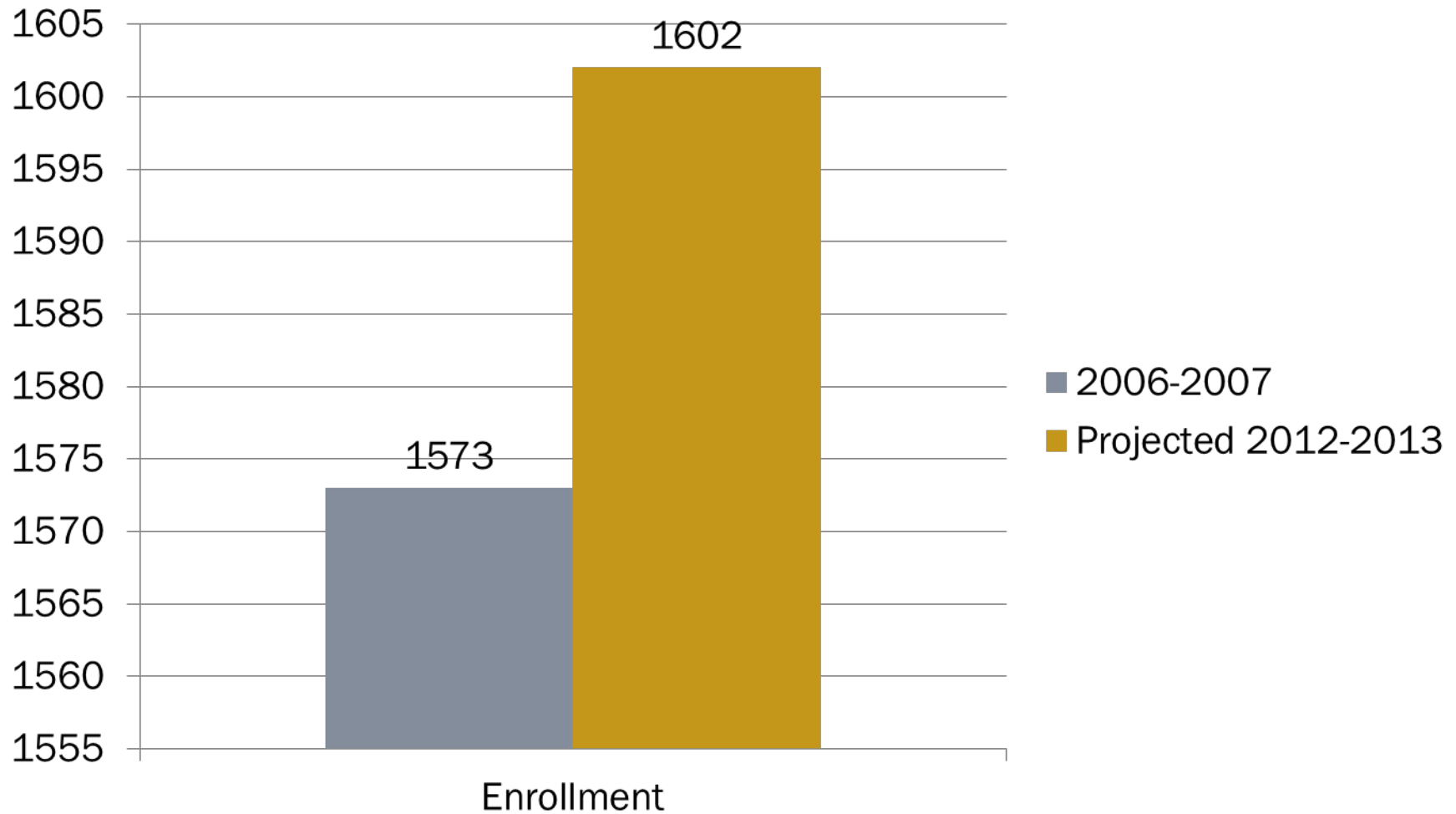


Report Card Chats

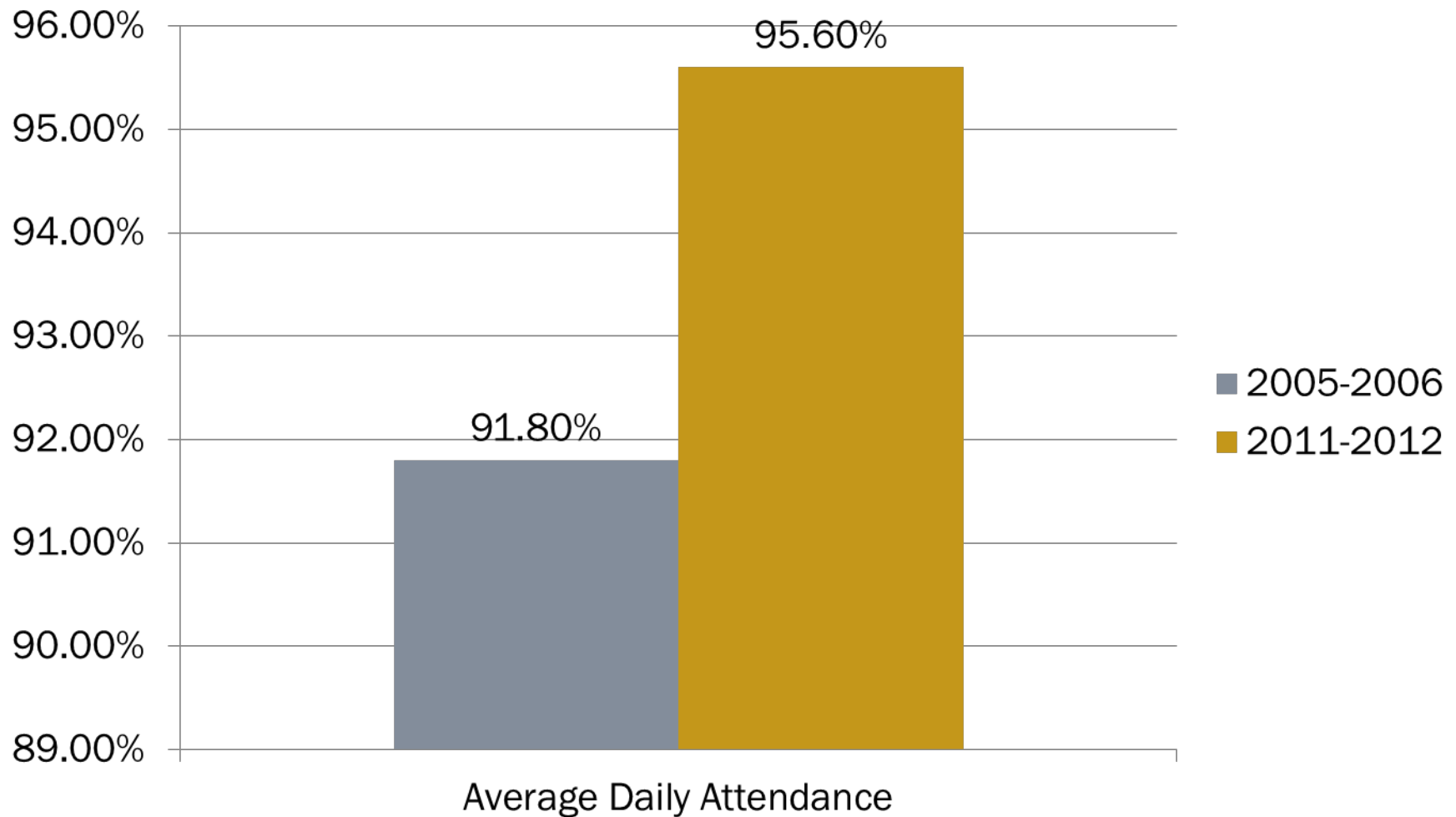
In Action at
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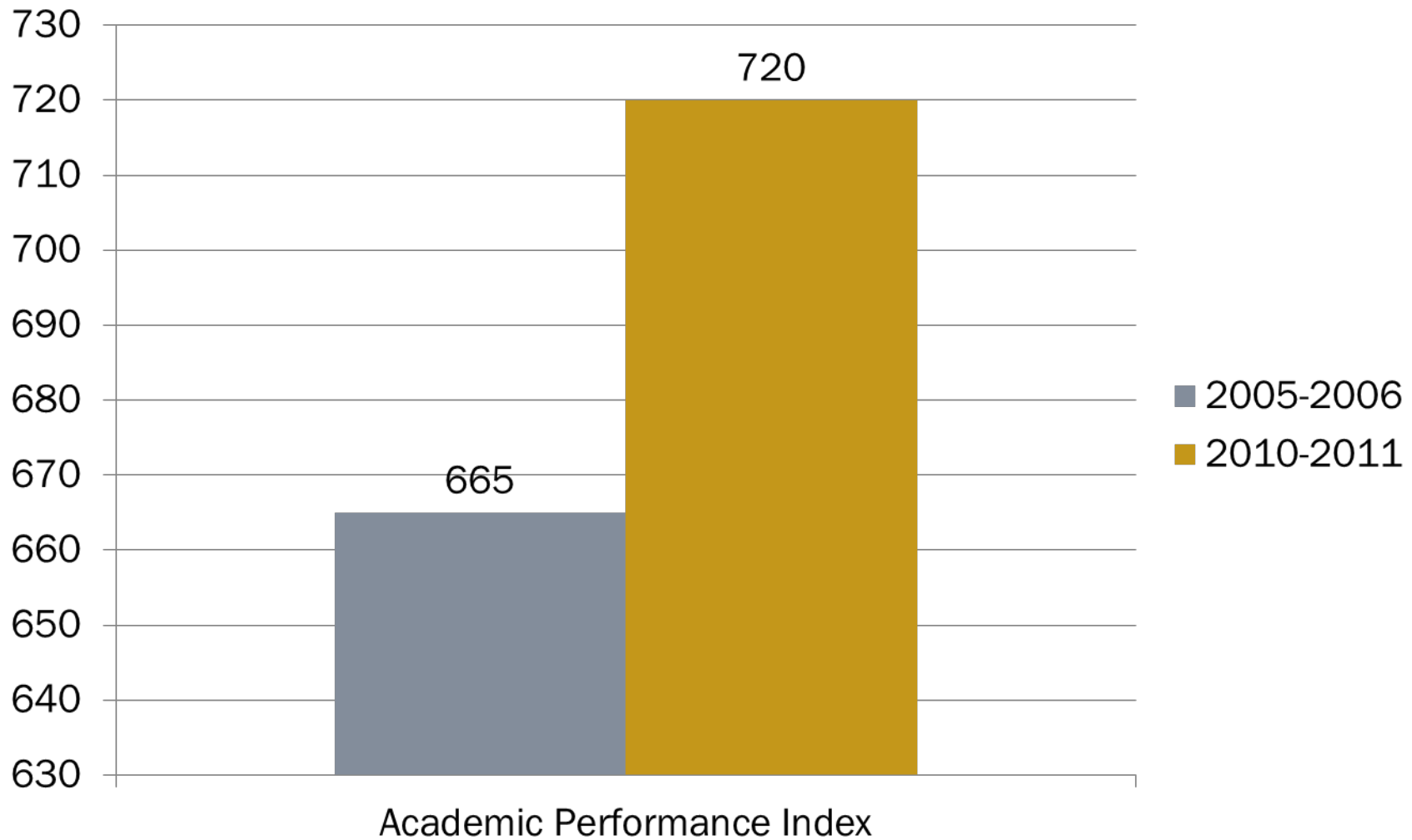
Pioneer High School (Data Comparison – Student Enrollment)



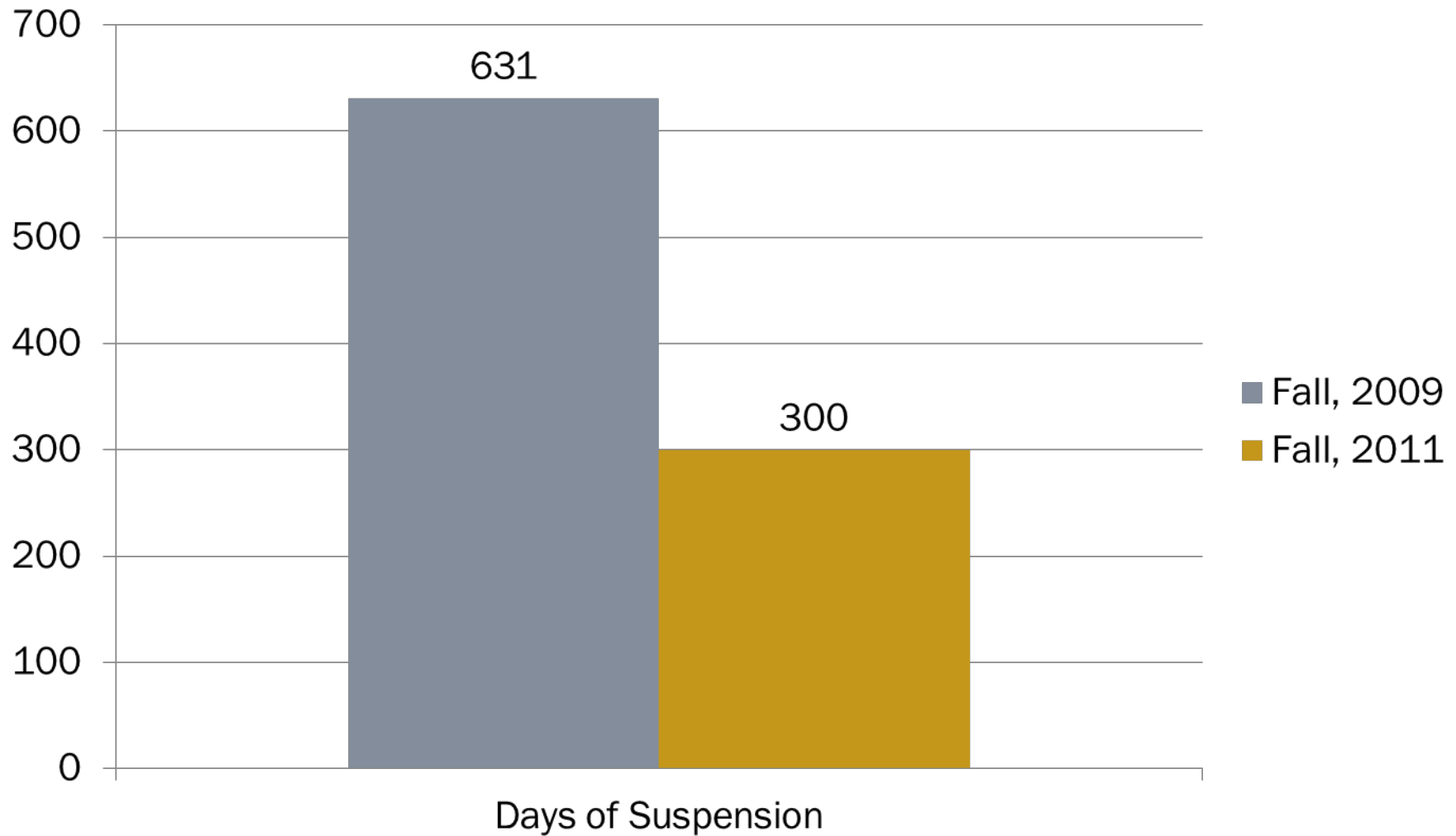
Pioneer High School (Data Comparison - ADA)



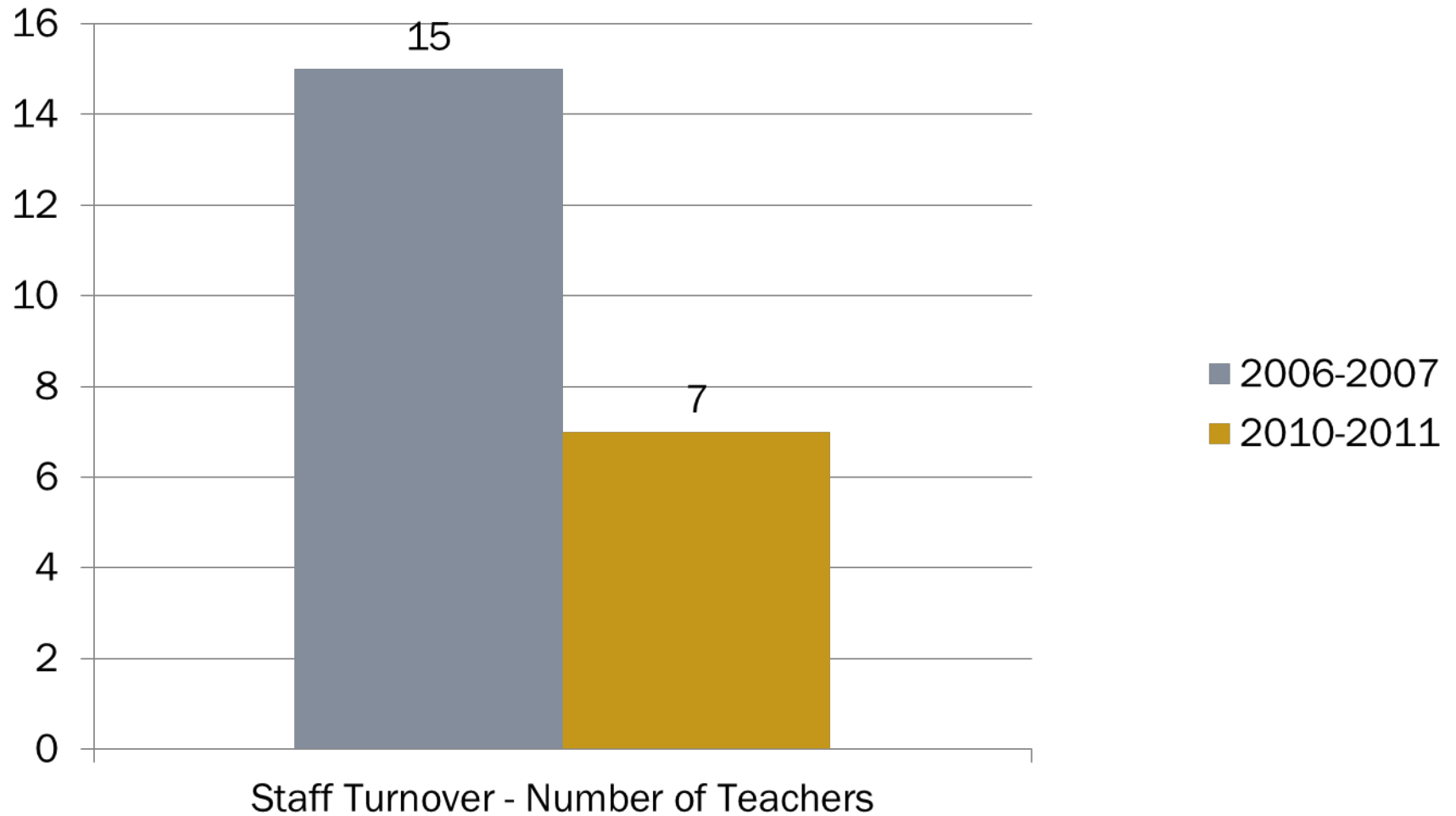
Pioneer High School (Data Comparison - API)



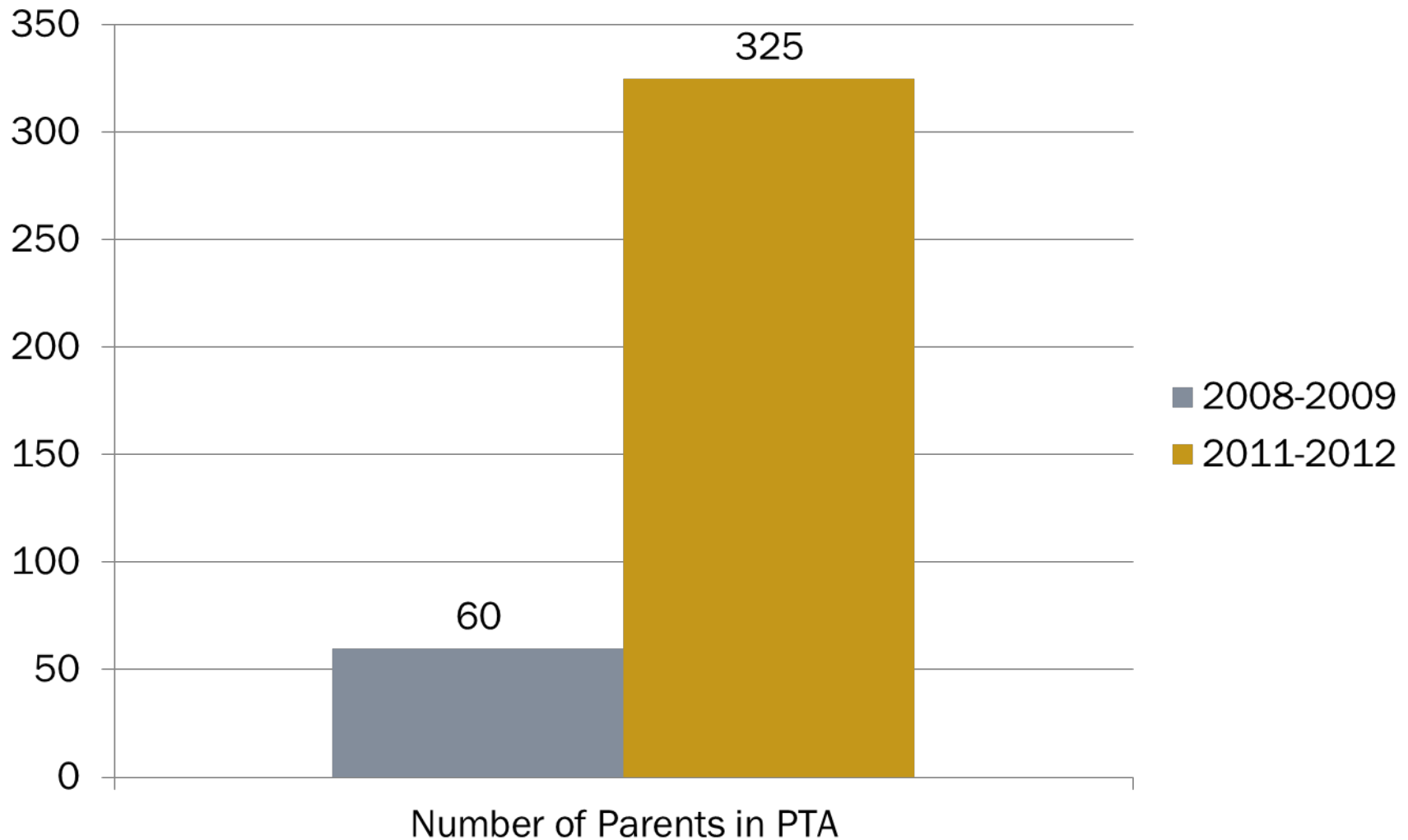
Pioneer High School (Data Comparison – Days of Suspension)



Pioneer High School (Data Comparison – Staff Turnover)



Pioneer High School (Data Comparison – Parent Involvement)



Pioneer High School

(Student Engagement)

- ∞ **What is your favorite memory of high school so far and why?**
 - “I enjoy the rallies and spirit weeks. It makes me feel like I’m a part of something.”
 - “Spirit week because everybody that dressed up looked funny like Mr. Uebner (he dressed up as a scarecrow).”
 - The black-out rally because it was really fun and everybody cheered for Pioneer to win against Woodland.”

Pioneer High School

(Student Engagement)

- ∞ What is your proudest moment of high school and why?
 - “When I got a B+ on one of my essays because I tried hard and wrote thoughtful answers.”
 - “I was never late or absent from school.”
 - “At the football banquet I got a patch to put on my letterman jacket.”
 - “Not being ashamed of who I am.”
 - “I ran a mile in less than 6 minutes.”

Pioneer High School

(Student Engagement)

- ∞ There is a quote that says “If you’re not willing to learn, no one can help you. If you are determined to learn, no one can stop you.” How do you think this quote fits your outlook on your education?
- “There are obstacles that will make my learning go haywire. They will lead me away from my motive and onto another path, but I am determined to learn and I will try to make the best of my high school years.”
 - “I feel if you really want to learn, then it is much easier to be successful and if you do not want to learn, it makes it much harder for people to help you.”